

# Callaway Golf Company

2022 Investor Day

April 26, 2022

# WELCOME

### Lauren Scott Director, Investor Relations



## TODAY'S AGENDA

• • • •

Time (PDT)		Content
8:00 AM	0	Welcome
8:05 – 9:15 AM	0	<ul> <li>Management Presentations</li> <li>Business Overview</li> <li>People</li> <li>Golf Equipment</li> <li>Apparel, Gear &amp; Other</li> <li>Global Operations</li> </ul>
9:15 AM - 9:45 AM	0	Q&A Session 1
9:45 AM	0	Break
9:55 AM - 11:15 AM	0	<ul> <li>Management Presentations</li> <li>Topgolf Business Overview</li> <li>Topgolf Brand Strategy</li> <li>Venue Experience</li> <li>Venue Development</li> <li>Toptracer</li> <li>Topgolf Growth Model</li> <li>Financials &amp; Outlook</li> </ul>
11:15 AM - 12:00 PM	0	Q&A Session 2
12:00 PM - 2:00 PM	0	Lunch, Venue Tours & Brand Engagement

## **IMPORTANT NOTICES**

Forward-looking Statements. During the presentation, any comments made about future plans, events, financial results, performance, prospects, or growth opportunities, including statements relating to the Company's and Topgolf's financial outlook (including revenue, Adjusted EBITDA/EBITDAR, margins, returns, cash flows, development, construction and operating costs and capital expenditures), strength and demand of the Company's products and services, addressable markets and the consumer base, continued brand momentum, demand for golf and outdoor activities and aparel, continued investments in the business, benefits of strategic collaborations, increases in shareholder value, post-pandemic consumer trends and behavior, future industry and market conditions, the benefits of the Topgolf merger, including the anticipated operations, venue/bay expansion plans, financial position, liquidity, performance, prospects or growth and scale opportunities of the Company and Topgolf, opportunities for synergies and growth, refinancing of the Company's debt obligations, capital allocation priorities, and statements of belief and any statement of assumptions underlying any of the foregoing, are forward-looking statements as defined under the Private Securities Litigation Reform Act of 1995. These forward-looking statements are often characterized by the use of words such as "estimate," "expect," "anticipate," "project," "lintend," "seek," "forecast," "forecase," "likely," "may," "should," "goal," "target," "might," "will," "could," "predict," "continue" and the negative or plural of these words and other company's business. For additional details concerning these and other risks and uncertainties that could affect these statements and the Company's husiness, see the Company's Annual Report on Form 10-K for the year ended December 31, 2021, as well as other risks and uncertainties detailed from time to time. The Company undertakes no obligation to republish revised forward-looking statements or flect events or circumstances after

**Regulation G.** In addition, in order to assist you with period-over-period comparisons on a consistent and comparable basis, today's presentation includes certain non-GAAP financial measures within the meaning of Regulation G, including Adjusted EBITDA/EBITDAR. "Adjusted EBITDA" is earnings before interest, taxes, depreciation and amortization expenses, non-cash stock compensation expenses, and non-cash lease amortization expenses, in addition to costs associated with certain non-recurring and non-cash items. These non-recurring and non-cash items include (i) certain non-cash amortization and depreciation of intangibles and other assets related to the Company's acquisitions (including a \$253 million non-cash gain in 2021 resulting from the Company's pre-merger equity position in Topgolf), and (iv) a non-cash valuation allowance recorded against certain of the Company's deferred tax assets as a result of the Topgolf merger. These non-GAAP measures should not be considered as a substitute for any measure derived in accordance with GAAP. The non-GAAP information may also be inconsistent with the manner in which similar measures are derived or used by other company's business going forward and believes that the presentation of such non-GAAP information, provides additional useful comparative information for investors in their assessment of the underlying performance of the Company's business with regard to these items. The Company has provided reconciliations of certain non-GAAP measures to the most directly comparable financial measures or the date hereof, in determining certain expenses to be excluded in this presentation. Certain of the non-GAAP financial direct the segment, brand or venue, margins relating thereto and the percentage of sales represented thereby, four-wall Adjusted EBITDA/EBITDAR.

Additionally, this presentation contains certain forward-looking non-GAAP measures, including, among others. Adjusted EBITDA/EBITDAR, Adjusted EBITDA Margin, four-wall Adjusted EBITDA, cash-on-cash returns and adjusted free cash flow. A reconciliation of each such forward-looking non-GAAP measure to the most closely comparable GAAP financial measure is not provided because the Company is unable to provide such reconciliation without unreasonable efforts. The inability to provide a reconciliation is because the Company is currently unable to predict with a reasonable degree of certainty the type and extent of certain items that would be expected to impact these measures in the future. These items may include certain non-cash depreciation, which will fluctuate based on the Company's level of capital expenditures, non-cash amortization of intangibles related to the Company's acquisitions, income taxes, which can fluctuate based on changes in the other items noted and/or future forecasts, and other non-recurring costs and non-cash adjustments. Historically, the Company has excluded these items from Adjusted EBITDA/EBITDAR. The Company currently expects to continue to exclude these items in future disclosures of Adjusted EBITDA/EBITDAR and other measures and may also exclude other items that may arise. The events that typically lead to the recognition of such adjustments are inherently unpredictable as to if or when they may occur, and therefore actual results may differ materially. This unavailable information could have a significant impact on these non-GAAP measures.

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# **BUSINESS OVERVIEW**

## **Chip Brewer**

**President & Chief Executive Officer** 

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## WHO YOU'LL HEAR FROM TODAY





Chip Brewer President & CEO

**Brian Lynch** CFO & Chief Legal Officer



Mark Leposky EVP, Global Operations



**Becky Fine** EVP, Chief People Officer



**Glenn Hickey** 

EVP, Callaway Golf



Joe Flannery

EVP, Apparel &

Soft Goods



Artie Starrs CEO, Topgolf



**Chris Callaway** Chief Development Officer, Topgolf



**Geoff Cottrill** Chief Marketing Officer, Topgolf



William Davenport Chief Financial Officer, Topgolf **Gen Gray** Chief Operating Officer, Topgolf



Ben Sharpe President, Toptracer



**Patrick Burke** 

SVP, Global Finance



Lauren Scott Director, Investor Relations

Callaway

## LEADING THE MODERN GOLF EVOLUTION

Unrivaled, tech-enabled golf and active lifestyle company with unmatched scale and consumer reach in the evolving Modern Golf industry.



TOPGOLF

\_F 🛛 🗑 TOPTRACER

11 - travis Mathew







## **UNMATCHED SCALE AND CONSUMER REACH**

GOLF EQUIPMENT	TOPGOLF	APPAREL
Callaway ODYSSEY #1 PUTTER IN GOLF.		Travis Mathen Jack & Callaway Co Wolfskin V
<b>#1</b> Callaway and Odyssey top ranked golf clubs by dollar share <sup>1</sup>	Over <b>25M</b> unique players annually <sup>2</sup>	Operate in Countries worldwide
#2 Ranked golf ball company by dollar share <sup>1</sup>	✓7B Golf balls hit at Topgolf Venues, Toptracer and WGT annually	<b>498%</b> 5-year revenue growth in Apparel, Gear & Other <sup>3</sup>

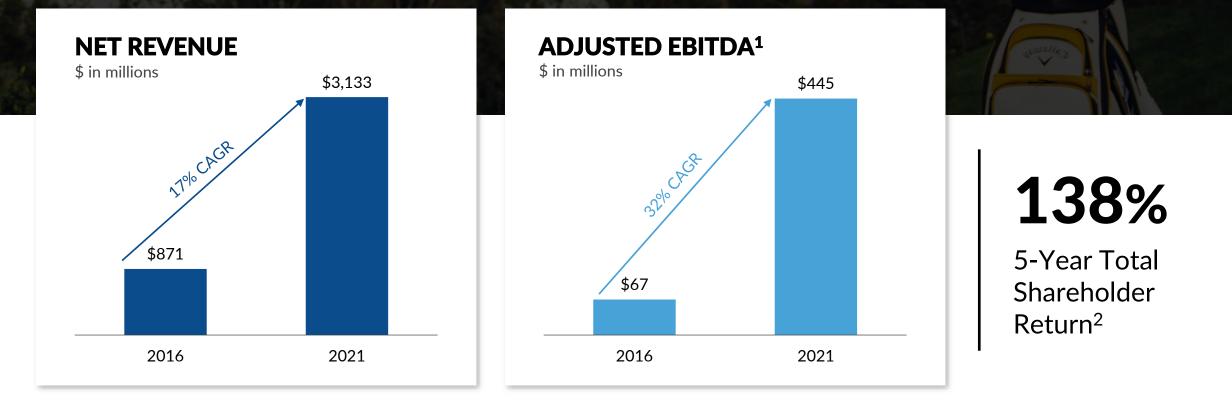
1. Golf Datatech monthly market share reports by dollar sales from January 2019 to December 2021.

2. Unique players across Owned and Operated Venues, International Franchise Venues, Toptracer, WGT, and Swing Suite.

3. Change in revenue from 12/31/2016 - 12/31/2021.



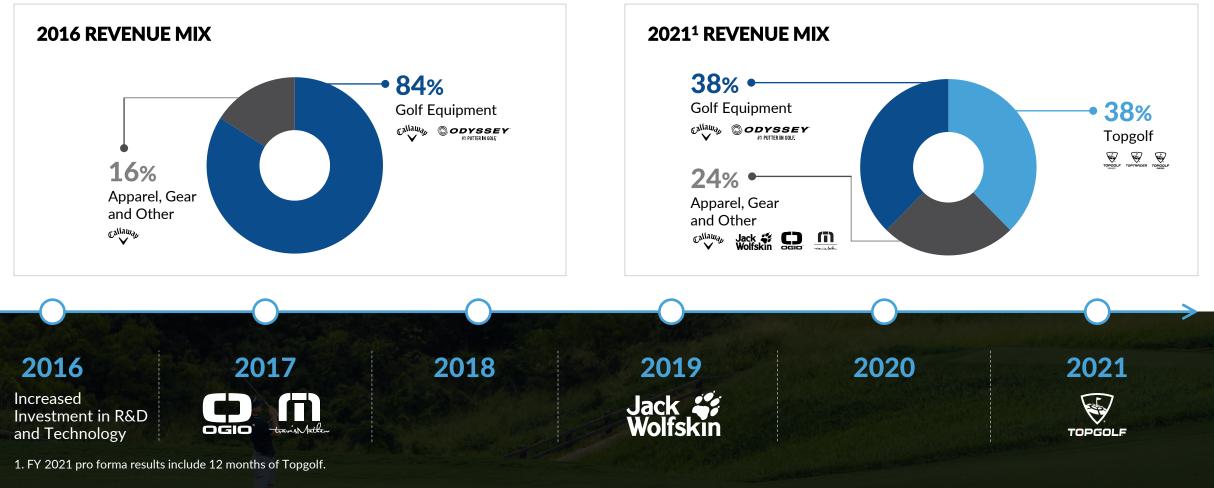
# TRACK RECORD OF STRONG SHAREHOLDER VALUE CREATION



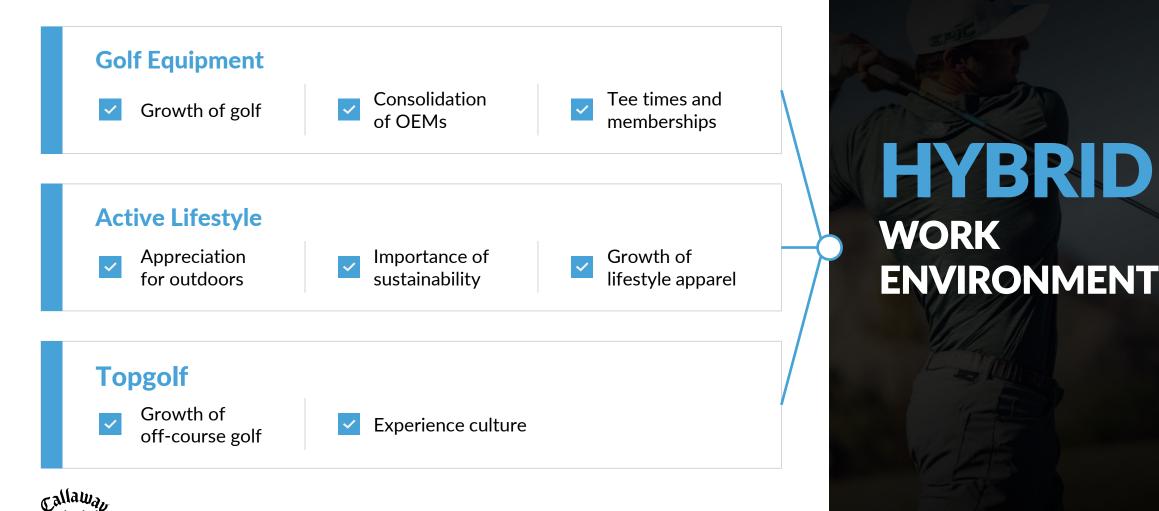
1. See Appendix for Adjusted EBITDA reconciliation to GAAP. Additionally, as Adjusted EBITDA is a non-GAAP measure, please see the Regulation G disclaimers on page 4 of this presentation. 2. 5-year total shareholder return period 12/31/2016 – 12/31/2021; assumes dividends reinvested in security.



## STRATEGIC SHIFT TOWARD HIGH GROWTH AND HIGH MARGIN SEGMENTS



## MACRO TRENDS BENEFITTING OUR BUSINESS



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## **CLEAR PATH TO SUSTAINABLE GROWTH**



Maintain leadership position in golf equipment technology and innovation



Execute Topgolf domestic and international expansion strategy



Sustain active lifestyle brand momentum and increase direct-toconsumer presence

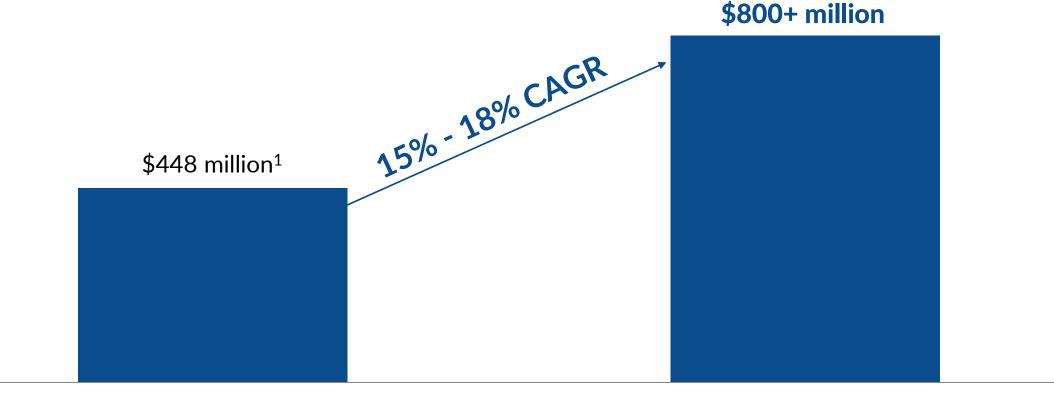


Leverage global scale and integrated supply chain

### **CAPITALIZE ON DIGITAL REVENUE AND CROSS-SEGMENT COST SYNERGIES**



## THE DRIVE TO OVER \$800 MILLION OF ADJUSTED EBITDA



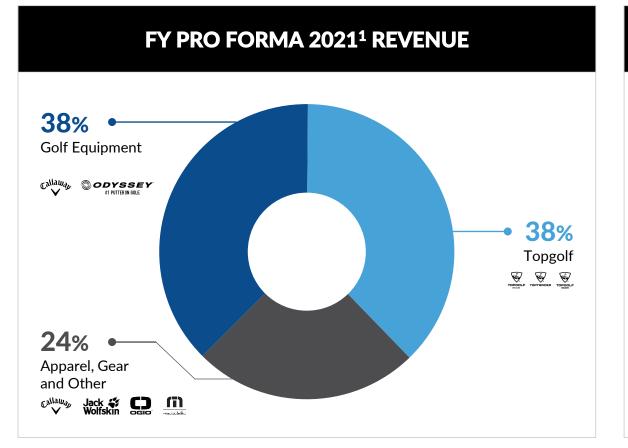
2021

2025

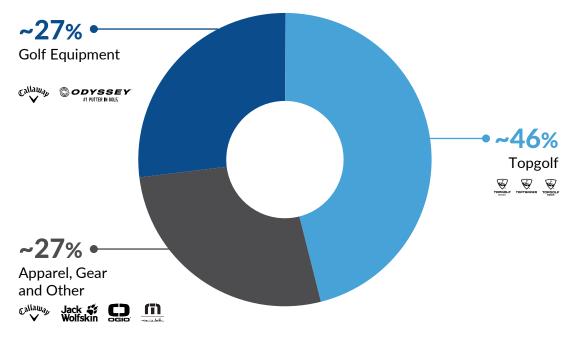
1. 2021 Adjusted EBITDA includes 12 months of Topgolf Adjusted EBITDA. See Appendix for Adjusted EBITDA reconciliation to GAAP. Additionally, as Adjusted EBITDA is a non-GAAP measure, please see the Regulation G disclaimers on page 4 of this presentation.

Callaway

## HIGHER MIX OF GROWTH-ORIENTED BUSINESSES IN 2025



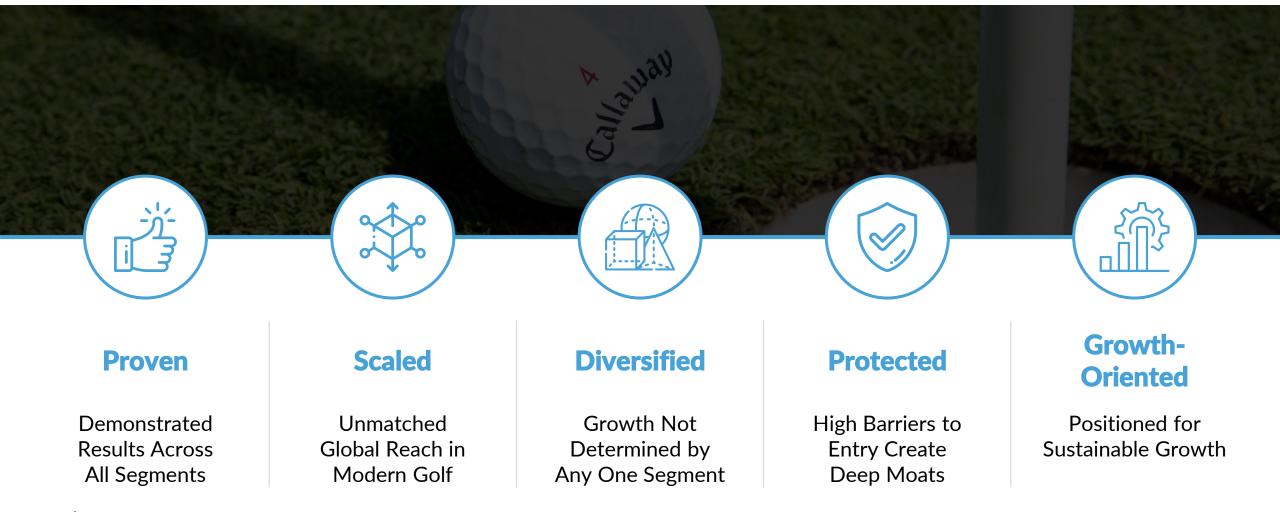




1. FY 2021 pro forma results include 12 months of Topgolf.



## UNIQUE AND COMPELLING INVESTMENT OPPORTUNITY



## **OUR COMMITMENT TO SUSTAINABILTY**

#### **GOOD GOVERNANCE: ETHICS AND INTEGRITY**



BE HUMBLE AND HUNGRY • ACT WITH INTEGRITY AND RESPECT • DARE TO BE GREAT



DO WHAT YOU SAY YOU'RE GOING TO DO • PUT THE TEAM AND CUSTOMER BEFORE SELF • ONE TEAM - ONE COMPANY

### TORONO CREME CAN BE AND CREME CAN BE AND

# PEOPLE

## **Becky Fine** Chief People Officer



## WE ARE A DIVERSE GLOBAL COMPANY

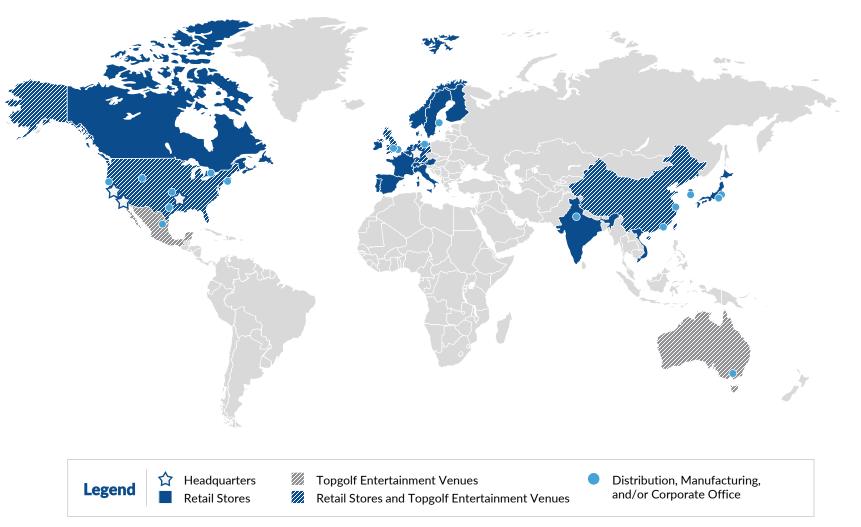
# 27,000+

Employees Worldwide

25 Countries

## allawa

### **Our Global Facilities**



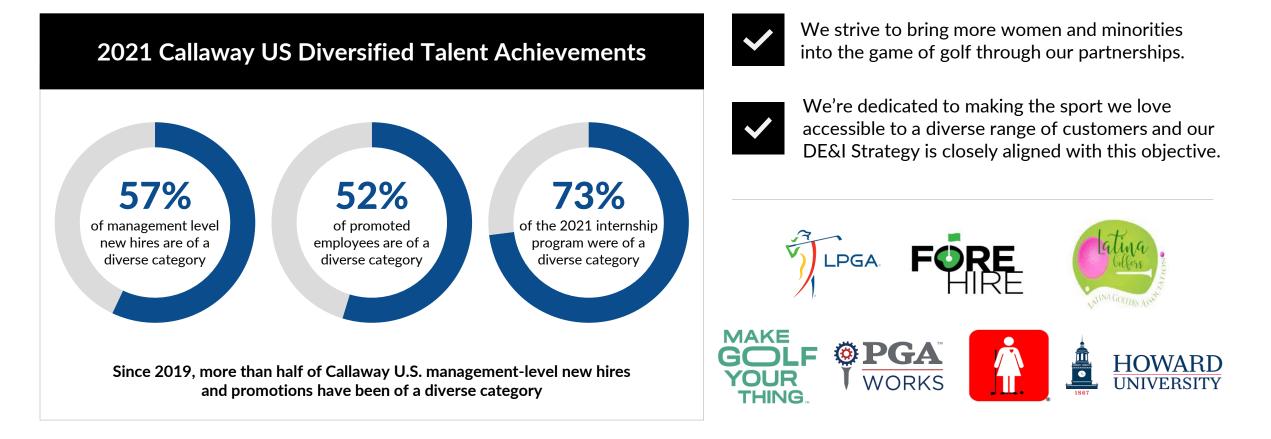
## CULTURE IS AT THE CENTER OF EVERYTHING WE DO



## INVESTING IN STRATEGIES THAT INTERSECT PEOPLE AND TECHNOLOGY



## ALIGNING OUR WORKFORCE WITH OUR VISION FOR THE INDUSTRY



# **TOPGOLF:** AWARD WINNING CULTURE FOR EVERYONE





**47%** Identify as Minority



**88%** Under the Age of 40







Recognizing private company success





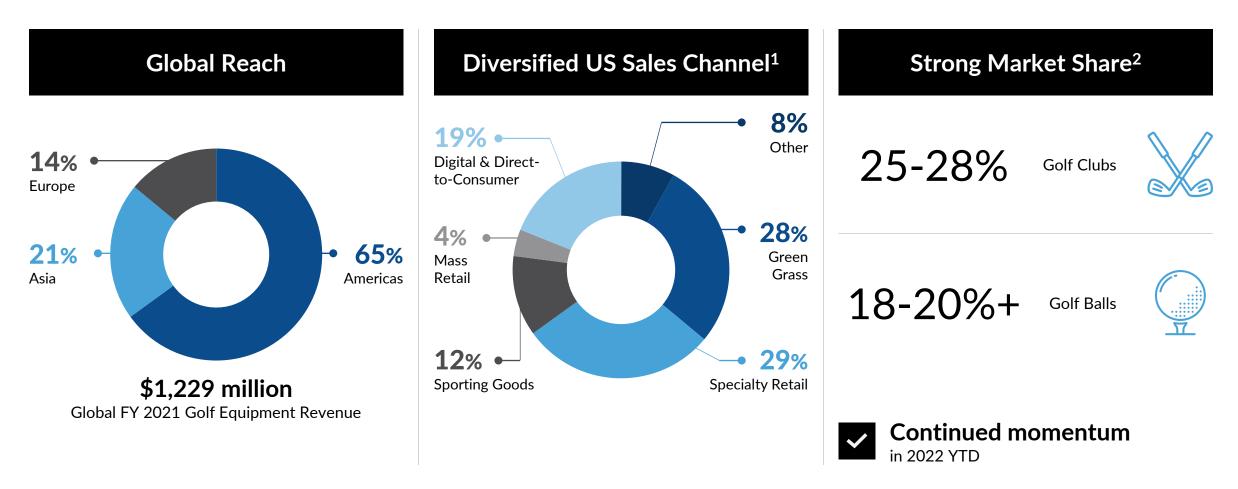
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## GOLF EQUIPMENT GLENNHICKEY EVP, Callaway Golf

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## A GLOBAL LEADER IN GOLF EQUIPMENT

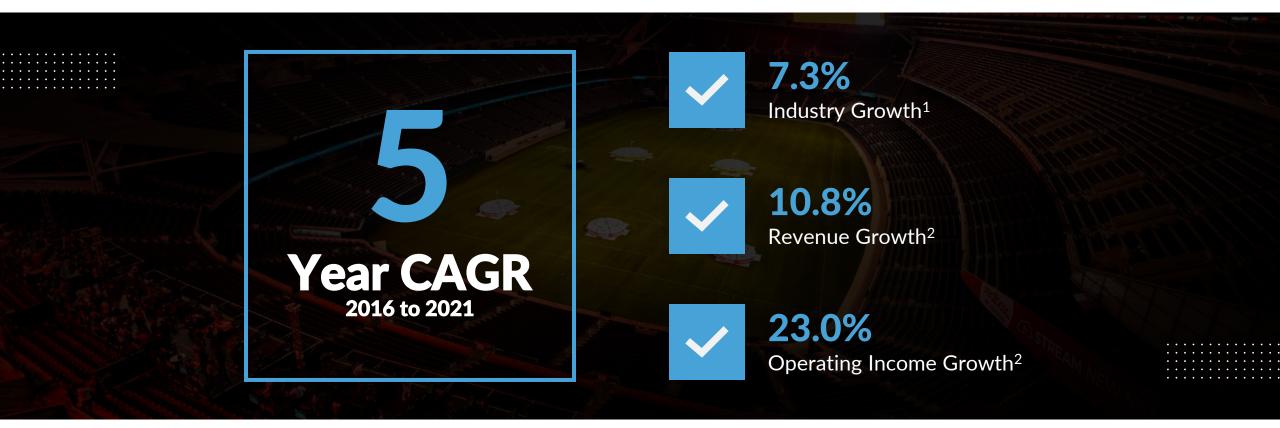


1. Channel mix by percent of revenue based on FY 2021 sales in the US.

2. Golf Datatech Global Sales and GfK Japan 2016-2021 sales USD.

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## PROVEN TRACK RECORD OF OUTPERFORMING THE MARKET



1. Combined global sell-thru 2017-2021 Golf Datatech US, Golf Datatech Europe and gfk Japan.

2. Reflects reported segment results for Golf Equipment segment.

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## **STRENGTH OF OUR BRAND**



- 1. Golf Datatech 2017 2021.
- 2. Golf Datatech full year dollar share growth in 2021 compared to 2020.
- 3. Golf Datatech 2021 full year combined channel putter unit sales.
- 4. 2021 Golf Datatech Golf Product Attitude and Usage Study.



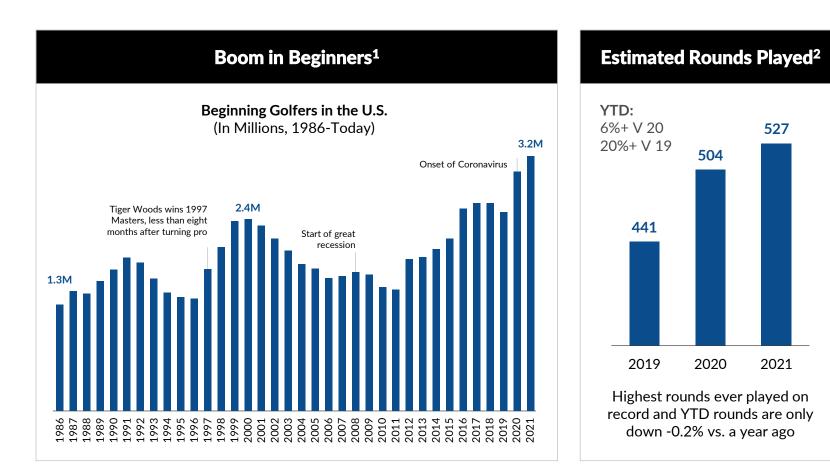
## SUSTAINABLE CATEGORY GROWTH OPPORTUNITY

## Why do we think this category will be permanently larger moving forward?





## **STATE OF THE GOLF MARKET**



# TIME ALLOCATION

More leisure time available to me now, than prior to the pandemic<sup>3</sup>

#### **GOLF'S "UPSWING"**

86%

Will play the same or more in 2022 than they did in 2021<sup>3</sup>

- 1. National Golf Foundation 2022. Beginning golfers defined as individuals ages 6 and above that played on a golf course for the first time during the survey year.
- 2. Golf Datatech 2019 2021.
- 3. Sports & Leisure Research Group Golf Market Trends 2022.



## **GOLF CONTINUES TO EVOLVE IN POSITIVE WAYS**

#### SPORTS& LEISURE RESEARCH GROUP

Golf Market Trends 2022<sup>1</sup>

Golf has become a more welcoming sport

### 73%

77%

Nine-hole rounds of golf have become more attractive to me of late

## 

### 69%

The fact that more people are working from home has increased the amount of golf being played

### 61%

I'm playing more golf with family members than I did a year ago

a waiting list<sup>1</sup>

43%

of private

clubs report







Non-golfers who visited Topgolf said now interested in playing on a course<sup>2</sup>



Beginner golfers who played at a golf entertainment venue such as Topgolf are 20% more likely to continue to play golf barring health or financial setbacks<sup>3</sup>

- 1. Sports and Leisure Golf market Trends 2022.
- 2. National Golf Foundation Survey conducted for Topgolf.
- 3. National Golf Foundation 2022 Graffis Report.

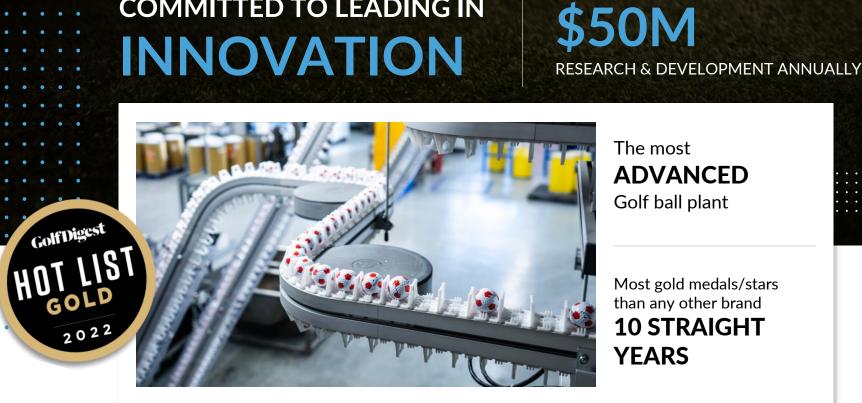


## PATH TOWARD LONG-TERM GROWTH





## **CALLAWAY IS A CLEAR CATEGORY LEADER IN INNOVATION AND TECHNOLOGY**



**COMMITTED TO LEADING IN** 

The most **ADVANCED** Golf ball plant

Most gold medals/stars than any other brand **10 STRAIGHT** YEARS



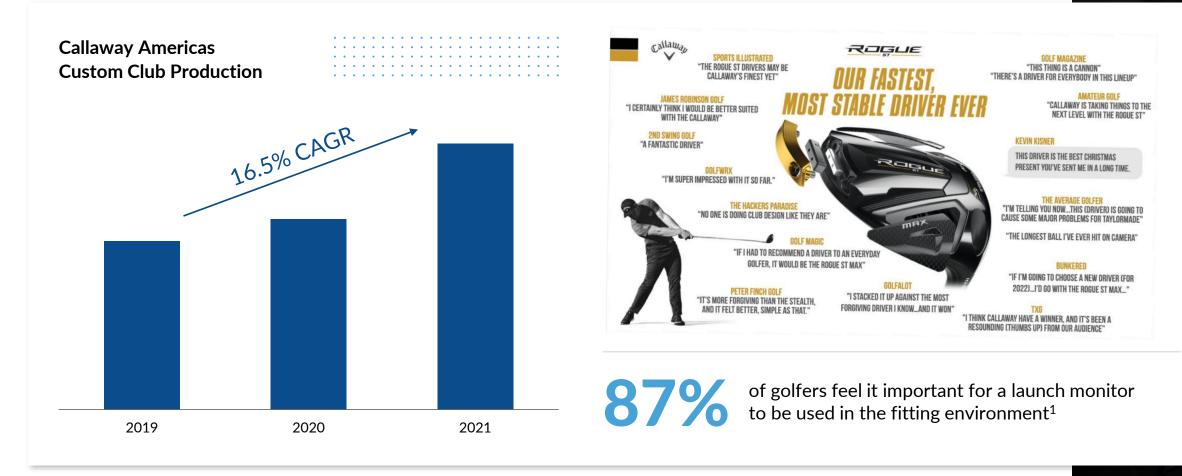
in overall brand rating in innovation and technologically advanced<sup>1</sup>

RICIAL

1. 2021 Golf Datatech Golf Product Attitude and Usage Study.

Callawa,

## WE WIN IN THE FITTING BAY!



1. 2021 Golf Datatech Golf Product Attitude and Usage Study.

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## GROW SHARE IN UNDERDEVELOPED CATEGORIES

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### PERFORMACE GEAR

## ~\$130 Million

Revenue Opportunity through Softgoods Share Gains



HARDGOODS Share of Category<sup>1</sup>

In the second se

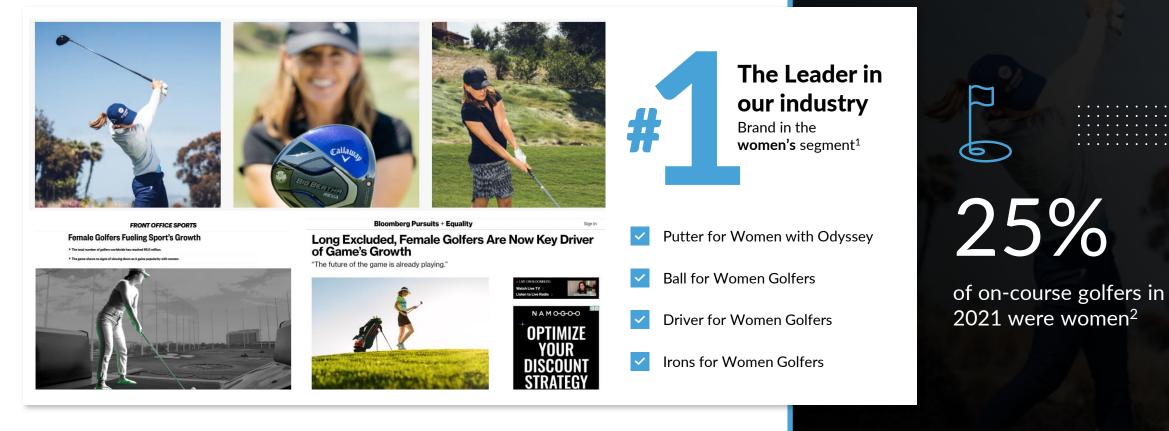
1. December 2021 year-end Golf Datatech.

2. February 2022 Golf Datatech.



## **WOMEN PROGRESSION**

Growing faster than rest of the market and have a bigger share



- 1. National Golf Foundation 2022 Graffis Report.
- 2. Golf Datatech Purchasing Power of Women Golfers, 2021.



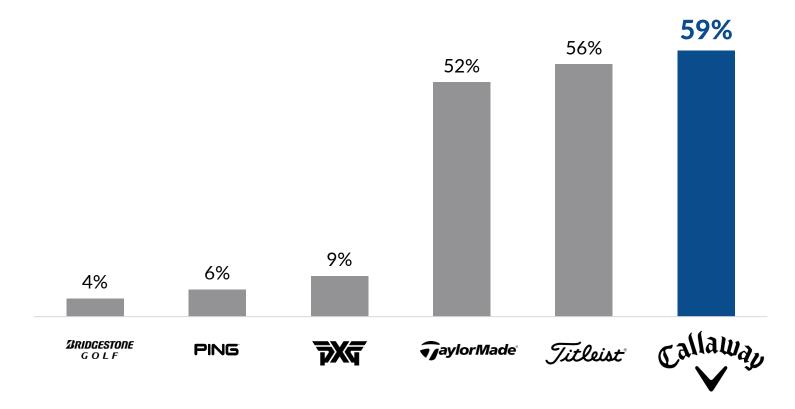
34

## **BEST IN CLASS CATEGORY MANAGEMENT**



## **MARKETING EXCELLENCE**

Most Effective Advertising Total Mentions<sup>1</sup>



1. Source: Golf Datatech GPAU, 2021



More than 2 million avid followers

## 2.25M AUDIENCE

25% GROWTH Since March 2020

Callaway

## Callaway P

**TEAM CALLAWAY** 

Jon Rahm



Xander Schauffele



Sam Burns



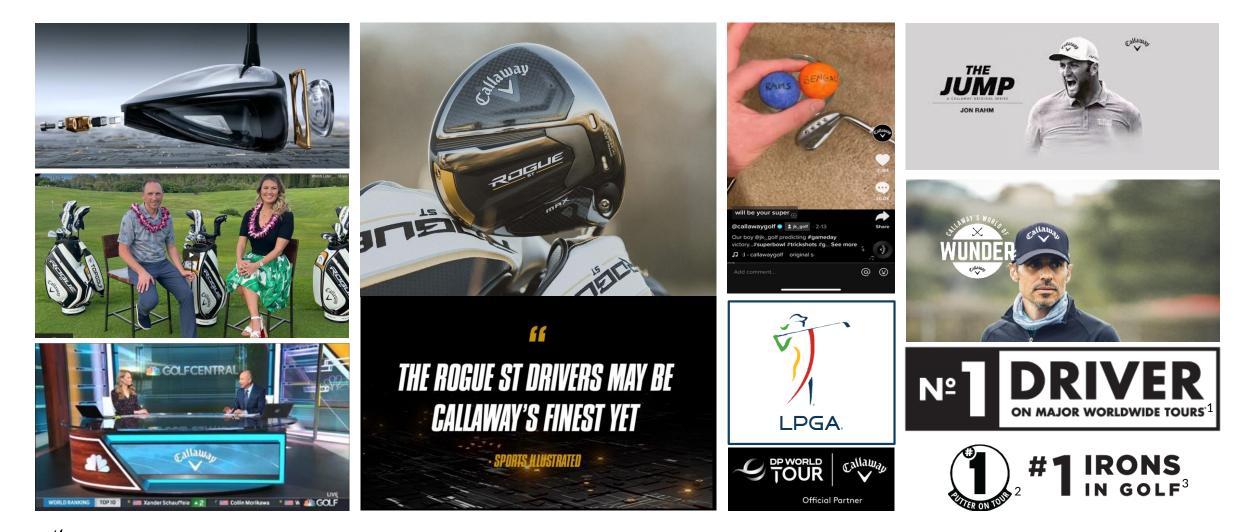


Ratchanon "TK" Chantananuwat



Atthaya Thitikul

## **BRINGING OUR PRODUCTS AND PLAYERS TO LIFE**

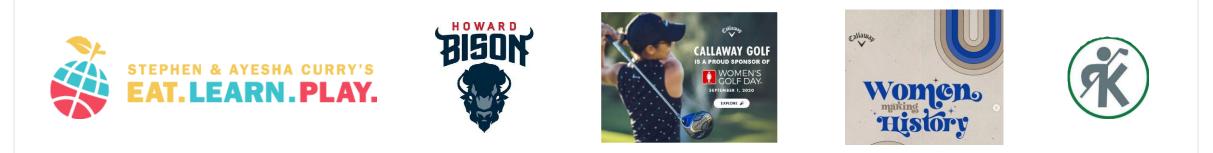


 #1 Irons in golf claim based on Golf Datatech LLC combined on / off course US unit sales.
 #1 putter in terms of tour usage based on SMS Inc and Darrell Survey data. Callawa,

3. #1 in terms of Tour usage on Major global Tours based on SMS Inc and Darrell Survey data.

## **BRINGING GOLF TO A WHOLE NEW AUDIENCE**

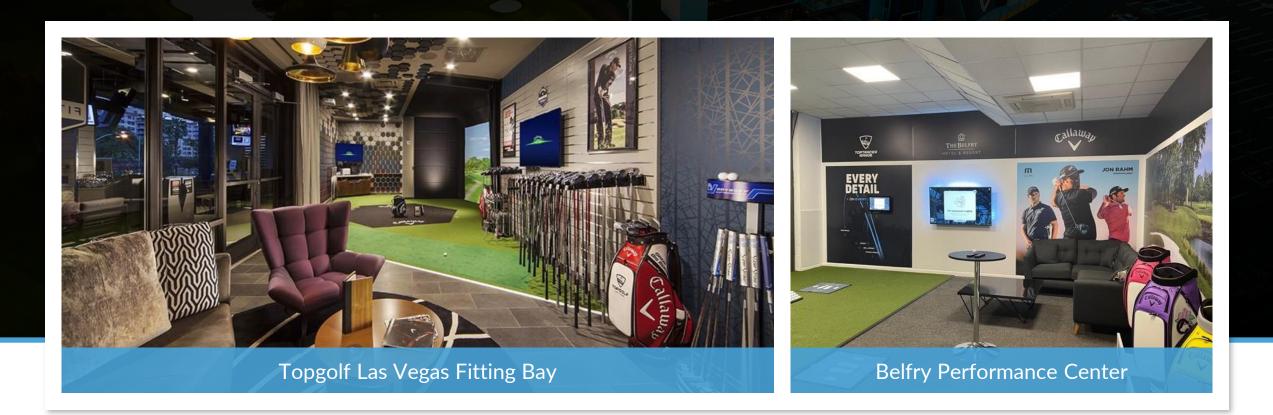






### **CROSS-BRAND SYNERGIES**

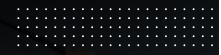
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TOPGOLF TOPTRACER (1) - travis Mathem

Callawa,

Jack Solfskin



#### Global leader in Golf Equipment

### **SUMMARY**



Strong industry momentum

Clear path to sustainable growth



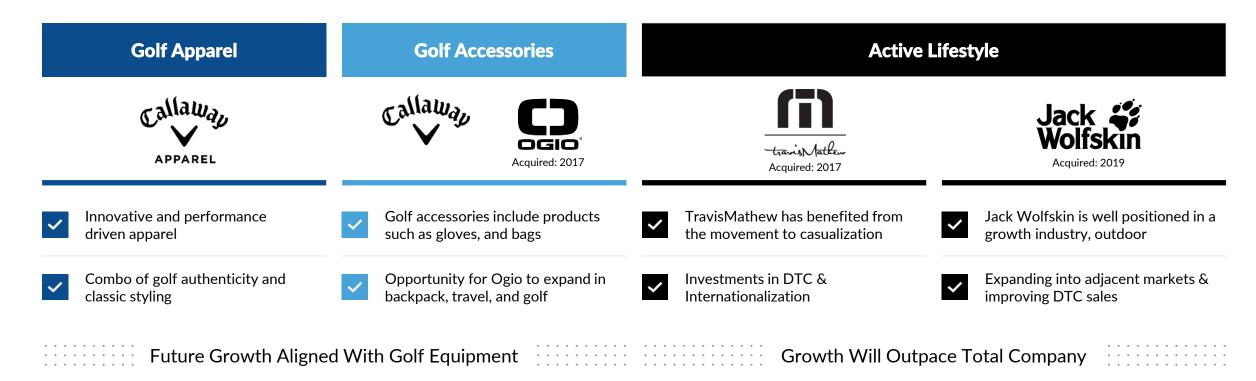
Proven track record of outperforming the industry

## APPAREL, GEAR & OTHER JOE FLANNERY EVP, Global Apparel and Softgoods



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## **STRONG BRANDS ACROSS THE SEGMENT**



#### **SEGMENT NET SALES APPROXIMATELY \$1B IN 2022**



### 11 - travis Mathew +

## ACTIVE LIFESTYLE BRANDS POSITIONED FOR GROWTH

Jack Wolfskin & TravisMathew drive long-term growth of segment

Strong brands with great momentum

Brands operate in growth sector and categories

Massive DTC runway to accelerate growth and profitability

Excellent management teams

Enormous opportunities for further synergies with Callaway and Topgolf

Investment period behind us

5

0

44



### **JACK WOLFSKIN BRAND**





Comprehensive active outdoor brand launched in Germany over 40 years ago



Creators of eco-conscious products that are innovative and German engineered



Trailblazers on a mission to produce goods that allow all to experience the benefits of the outdoors



#### **THE EVOLUTION OF JACK WOLFSKIN**

#### **Strategic Growth Drivers**



- Retail and franchise focused
- Urban outdoor brand with fashionable products

Net Sales

€319M

Opportunity for synergies ٠

**2022**<sup>2</sup>

**2019**<sup>1,2</sup>

#### €330M-345M Net Sales est.

Adj. EBITDA est.<sup>3</sup>

€18M-23M

€23M

Adj. EBITDA<sup>3</sup>

- Strategic channel shift to omni-channel model
- Premium outdoor brand with focus on technology and innovation
- Provided scale to unlock synergies across ELY

#### **Opportunity to reach** +€475M in net sales and +€70M in adjusted EBITDA<sup>3</sup> by 2025

- 2019, the year Jack Wolfskin was acquired by ELY.
- JW Europe/China figures. 2.
- For purposes of estimating Adjusted EBITDA for Jack Wolfskin, management has estimated the amounts of depreciation, amortization, tax, interest and certain other expenses allocable to Jack Wolfskin, as the Company does not record such expenses at that level of detail for its GAAP financial measures. Please see page 4 of this presentation for further information.

46

## **1. BRAND RESET 3.0**

## RETURN TO AUTHENTICITY

Jack Wolfskin was born around a campfire. We are rededicating ourselves to our original inspiration - becoming a catalyst for everyone to connect with, be inspired by, and become protagonists of nature and the planet we live upon.

### WE LIVE TO DISCOVER





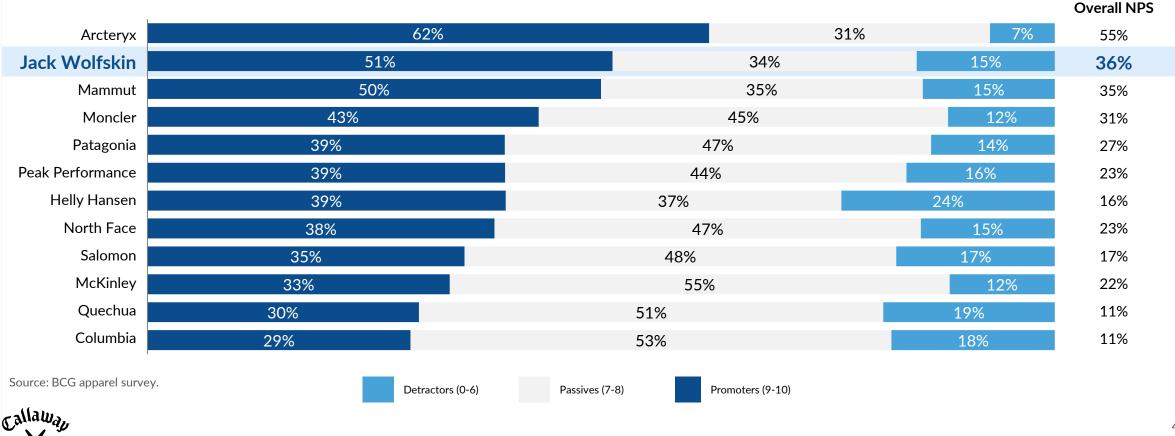
## JW IS A WELL-LOVED BRAND IN EUROPE

Net Promotor Score (NPS) shows JW's significance in the market

#### \* \* \* \* \* \* \*

#### Survey question:

On a scale from 0-10 (0=very unlikely, 10=very likely), how likely would you be to recommend [brand] to friends and family?



### MOST DESIRED JACKET BRAND IN GERMANY

#### RELEVANT SET OF BRANDS FOR JACKETS (MEN, IN %)

JACK WOLFSKIN	
HUGO BOSS	34
THE NORTH FACE	33
TOMMY HILFIGER	31
JACK & JONES	29
S.OLIVER	29
TOM TAILOR	27
ESPRIT	25
STRAUSS	23
WELLENSTEYN	22

Source: Textilwirtschaft Verbraucherfokus 2022.

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### TOP 3 MOST SUSTAINABLE IN DACH



46

#1 Trigema#2 Jack Wolfskin#3 Adidas

#1 H&M

#2 Jack Wolfskin

#3 Tchibo

#1 H&M #2 The North Face #3 Jack Wolfskin

Source: YouGov European Fashion Report 2021.

#2

### 2. CORE MARKET DOUBLE DOWN

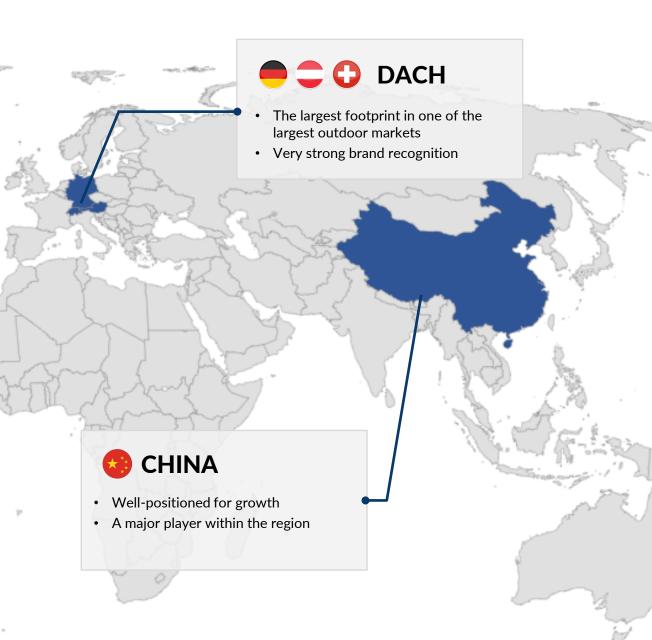
Exploiting DACH adjacent European markets

Enhancing Jack Wolfskin's brand presence in European and Chinese markets

Continued ecommerce development in both Europe & China regions



Establishing positions in North America and Japan



## **3. DTC FOCUS**



Accelerate digital and implement retail excellence



Grow DTC business to be 50%+ of total sales; margin expansion



Develop strong partnerships with select key accounts



Transform China from a franchise-centric business to a DTC centric business





### **TRAVISMATHEW BRAND**





#### THE EVOLUTION OF TRAVISMATHEW

**2017**<sup>1,2</sup>





>\$50M

Adj. EBITDA est.<sup>3</sup>

- Domestic brand; West Coast Focused
- Mostly men's polos and hats
- Limited distribution

#### **2022**<sup>2</sup>

>\$300M Net Sales est.

- National brand transitioning to a global brand
- Full product line and expanding
- Ability to leverage ELY expertise in distribution and supply chain

#### **Strategic Growth Drivers**



### Tremendous growth and momentum See clear path to over \$500M in net sales and the potential for \$1B

- 1. 2017, the year TravisMathew was acquired by ELY.
- 2. Reflects TravisMathew North America financials
- 3. For purposes of estimating Adjusted EBITDA for TravisMathew, management has estimated the amounts of depreciation, amortization, tax, interest and certain other expenses allocable to TravisMathew, as the Company does not record such expenses at that level of detail for its GAAP financial measures. Please see page 4 of this presentation for further information.

53

## **1. GROW RETAIL PRESENCE - DOMESTIC**



Opportunity to expand footprint in select, high-performing locations

Q1 2022 same store sales up ~50% over 2021

~10 new retail doors in 2022 and ~5 per year + expansion doors thereafter

Expanding retail presence across the country Retail payback less than 2 years

TravisMathew HQ Company Store \* WASHINGTON Doors Opened in 2017 and before MONTANA Doors opened between 2018 and 2021 NORTH DAKOTA OREGON MINNESOTA IDAHO WISCONSIN NEW YORK SOUTH DAKOTA WYOMING 0 PENNSYLVANIA NEVADA LOWA NEBRASKA OHIO UTAH INDIANA COLORADO ILLINOIS WEST KANSAS VIRGINIA KENTUCKY MISSOURI NORTH CAROLINA ARIZONA TESSEE OKLAHOMA SOUTH ARKANSAS NEW MEXICO  $\mathbf{\bullet}$ ALABAMA GEORGIA TEXAS LOUISIANA THE BAHAMAS MEXICO

- 1. Includes TravisMathew HQ Store in Huntington Beach, California.
- 2. Includes NADC Store in Fort Worth, Texas.



## **1. GROW RETAIL PRESENCE - INTERNATIONAL**

#### Opening an international door at the Home of Golf, St Andrews

One door in Japan already opened









## **2. DIGITAL EXPANSION**



Assembled an elite roster of diverse, exciting, and on brand ambassadors to authentically reach new customers



Utilizing premium content to capitalize on cultural moments and holidays across YouTube, Organic Social, and Connected TV



Landing meaningful placements with major lifestyle media outlets— Barstool, SirusXM, NFL, CBS, NBC, Audacy, and PodcastOne



Accelerating growth of loyalty members; As DTC continues to grow TM Rewards will foster engagement and repeat purchasing

Ambassadors and paid media opportunities introduce the brand to larger audiences BRAND LOYALTY GROWING







REWARDS



# M travis Mathem

## **3. STRATEGIC PARTNERSHIPS**

Door and category expansion with DICK'S Sporting Goods Continue to grow lifestyle and non-golf assortment with Nordstrom

TravisMathew now goes beyond just golf

Maintain #1 brand status in PGA TOUR Superstore, Worldwide Golf and other major golf retailers Nurture strong San Mar relationship

#### DEEPENING EXISTING RELATIONSHIPS WITH KEY STRATEGIC PARTNERS WILL DRIVE GROWTH

#### **ACTIVE LIFESTYLE BRANDS POSITIONED FOR GROWTH**

M-travis Mathem





Exciting brands & categories



Strong management teams in place



Brands and products resonating well with consumers



Global scale driving meaningful cost synergies



Direct-to-consumer model growing



Attractive financial profiles; Profitable growth and strong cash generation



Active Lifestyle brands will drive segment growth rates to exceed total ELY company growth

## GLOBAL OPERATIONS Mark Leposky EVP, Global Operations



Malla,

KCHROME SOFT >>

## **INNOVATION POWERHOUSE**







## 50,000

## 50 million

## 40.1 million



60

## **SUPPLY CHAIN AS A COMPETITIVE WEAPON**



## **COMPETITIVE ADVANTAGES THROUGH SCALE**

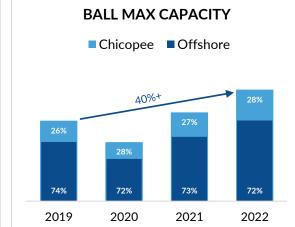
#### LEAN ENTERPRISE APPROACH

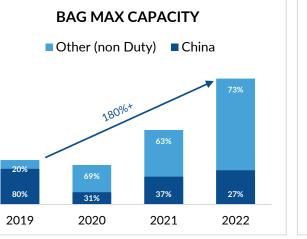
Industry leading manufacturing, assembly and fulfillment operations and mutually beneficial relationships with the **most capable contract suppliers in the industry** 

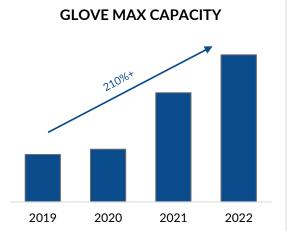
**Suppliers willing to re-invest on our behalf:** Since 2019, 4 key supplier partners have invested over \$115M in facility capacity expansions, manufacturing capabilities, and technologies directed exclusively towards support of Callaway Golf Company

Integrated Topgolf club, ball, and apparel into our established planning & sourcing processes – **ensuring capacity for long term growth along with further innovation and cost savings opportunities** 











## **CAPABILITIES DRIVE REVENUE & PROFITABILITY**

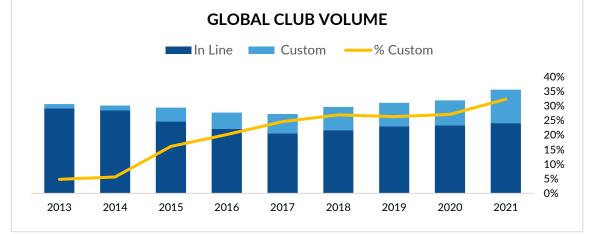
#### CUSTOM/MAKE-TO-ORDER/ VALUE ADDED SERVICES

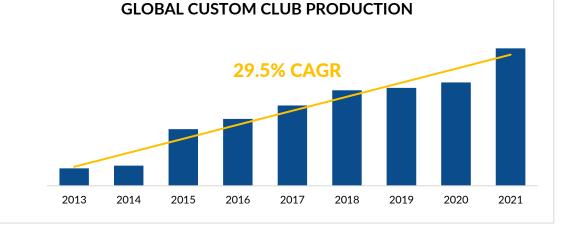
Transformed our club planning and assembly operations to a make to order model that delivers best-in-class service and quality capable of scaling to accommodate seasonal peak demand.

Developed unique technologies and equipment to enable the most precision custom products available in the market.

Delivery lead-times to the customer are less than 5 days globally when components are available. Throughout the pandemic Callaway was regularly 2-4 weeks better than primary competitors.

Custom fit service model delivers a great consumer experience, strong profitability for our retail partners and preference for our brand.







## **GOLF BALL MANUFACTURING TRANSFORMATION**

#### IMPROVING PERFORMANCE, QUALITY, & CAPACITY

Significant investments over the last six years (>\$50 million in Chicopee facility alone) throughout our supply chain to increase capabilities as well as capacity and improved decorating/customization capability.

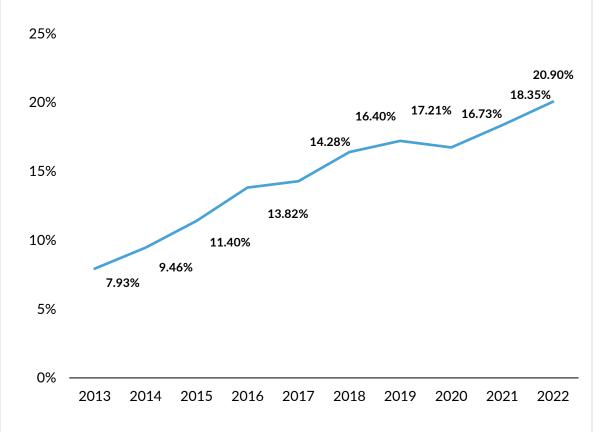
Our manufacturing process is inherently flexible and allows us to utilize a variety of materials enabling greater design and manufacturing flexibility and provides better assurance of supply.

X-Ray and other novel testing/development methodologies and equipment enabled Precision Technology.

Strategic partnerships with material and equipment suppliers have allowed industry leading performance gains as well as revolutionary processing technologies.

Golf ball was a \$235M category in full year 2021, with a clear path to over \$300M

**GOLF BALL MARKET SHARE<sup>1</sup>** 



### **ESTABLISHED APPAREL PLATFORMS FOR FUTURE GROWTH**

	Callaway	កា		Callaway	C	
	Global Performance Acc. & Gear		-	Japan/Korea Apparel		
	Carlsbad	Huntington Beach	ldstein	Tokyo-CAKK Seoul-CGK	Carlsbad	
	Carlsbad/Tokyo/Seoul	Huntington Beach/Tokyo	ldstein/Park City Tokyo /Shanghai	Tokyo/Seoul	Carlsbad	
	Carlsbad/Tokyo/CoE*	Huntington Beach/CoE*	ldstein/CoE*	Tokyo/CoE*	Carlsbad/Tokyo	
	Carlsbad	Huntington Beach	CoE*	CoE*	Carlsbad	
Global Sourcing, Development and Quality Offices Sourcing   Quality   Fabric R&D   Production Management   Compliance & Testing						
	AMERICAS		ASIA		EMEA	
Platform enables us to capture over \$15M in annual cost synergies across all brands by 2						

Brand Ethos Merchandising & Design Development Purchasing

\*Center of Excellence

#### CREATED MULTI-BRANDED ASSEMBLY & FULFILLMENT PLATFORMS

Scaled our regional distribution centers to accommodate all brands and growth.

Implemented systems to enable multi-branded fulfillment platforms.

These fulfillment centers enable shared inbound containers from our shared manufacturers.

Enables efficiencies & personalized valueadded services for all brands.







## SUMMARY

Where we are headed

## DEMONSTRABLY SUPERIOR, PLEASINGLY DIFFERENT



allaw,



Product Innovation Centers of Excellence



Manufacturing Capabilities



Reinvesting in Product



Drive Revenue and Profitability



Assurance of Supply

**Cost Mitigation** 

Efforts





# Q&A SESSION



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Callaway



# TOPGOLF BUSINESS OVERVIEW

## Artie Starrs

Chief Executive Officer, Topgolf

OPGOL



## WHO WE ARE!

## TOPGOLF

## More Play. Play More.

Callaway

## TOPGOLF

### PROVIDES EXCITING GROWTH TO CALLAWAY'S PORTFOLIO



Highly Relevant Brand Offering With Differentiated Experiences

Proven and Repeatable Venue Model With Strong Competitive Moats

Massive Digital Runway to Accelerate Growth

**Exciting Synergies With Callaway** 

3

Strong and Accelerating Momentum

#### HIGHLY RELEVANT BRAND OFFERING WITH DIFFERENTIATED EXPERIENCES





**Topgolf** introduces golf to millions of new players through its multipronged engagement



4 4 4



# of non-golfers who

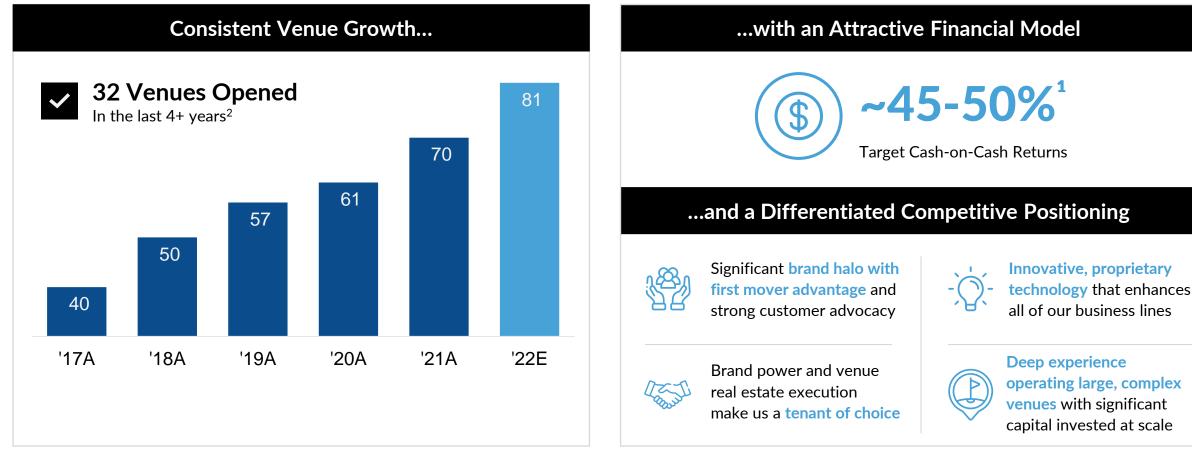
of non-golfers who engage with Topgolf said they are now interested in playing on a course<sup>1</sup>

Callawa,





#### PROVEN AND REPEATABLE VENUE MODEL WITH STRONG COMPETITIVE MOATS



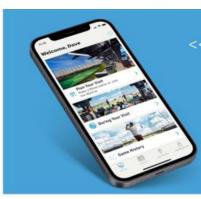
- 1. Calculated as 4-Wall Cash Flow excluding pre-opening costs and corporate venue support divided by total development costs net of third-party financing and excluding maintenance capex.
- 2. Owned and operated venues

## MASSIVE DIGITAL RUNWAY TO ACCELERATE GROWTH

#### **Toptracer-Enabled Experiences**



#### **Digital Access**



<--- Over 2M Topgolf App downloads. Nearly doubled since 2019

Reserve a bay & Join the Waitlist

#### **World-Class Game Development**



#### **Engaging Digital Content**





#### WE ARE CREATING EXCITING SYNERGIES WITH CALLAWAY



Callaway

#### **STRONG MOMENTUM AS WE FINISHED 2021**

New Venues in '21

**6%+** SVS in Q421 **\$1.2B** Revenue

**15,000+** Toptracer

Toptracer Bay Installs<sup>1</sup> **35M+** WGT App Downloads

Venues Significant margin improvement



# MEET THE TOPGOLF TEAM

TOPGOLF



#### TOPGOLF LEADERSHIP HAS A BROAD SET OF EXPERIENCES AND COMPETENCIES TO EXECUTE ON OUR STRATEGY



Artie Starrs Chief Executive Officer, President Global Venues





**Chris Callaway** Chief Development Officer

Walmart 🔀 sam's club 🔇



**Geoff Cottrill** Chief Marketing Officer



William Davenport Chief Financial Officer

🎐 **Brinker** Neiman Marcus



**Gen Gray** Chief Operating Officer, Venues





Andrew Macaulay Chief Technology Officer





Kristi Maynor Chief People Officer

EgonZehnder P&G



**JF Prata** Chief Operating Officer, Media





Ben Sharpe President, Toptracer



# TOPGOLF

How We Grow



### WE ARE ON A MISSION...

## More Play.

To double our player base from 28.5M<sup>1,2</sup> in 2021 to 57M by 2025

## Play More.

To increase the number of balls hit per player by 3-5% each year



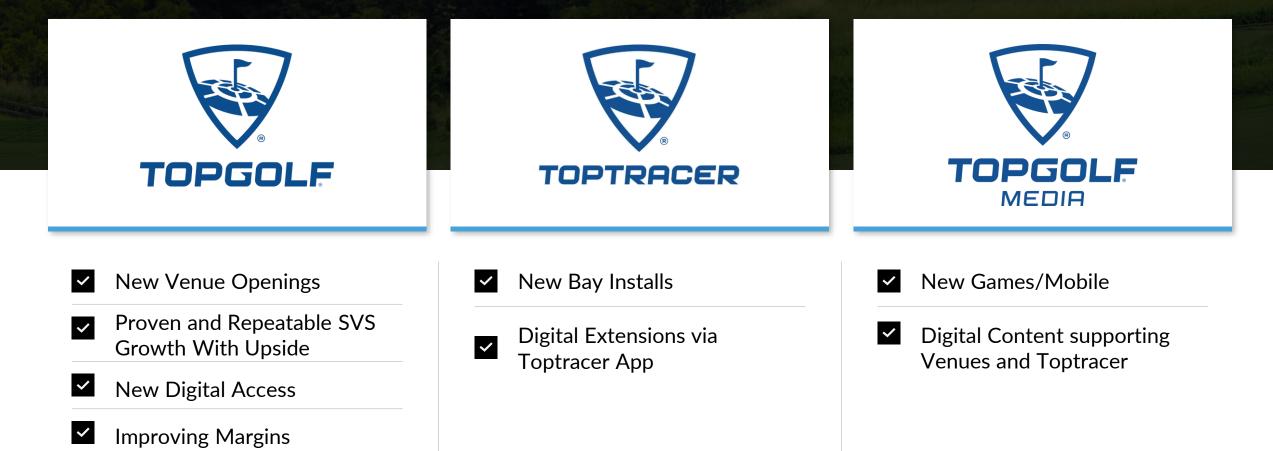


## ... and enable our **Players** to hit **50 billion balls** between now and the end of 2025

Unique players across Owned and Operated Venues, International Franchise Venues, Toptracer, WGT, and Swing Suite.
 Total Golf Participation in 2021 was 37M per the National Golf Foundation

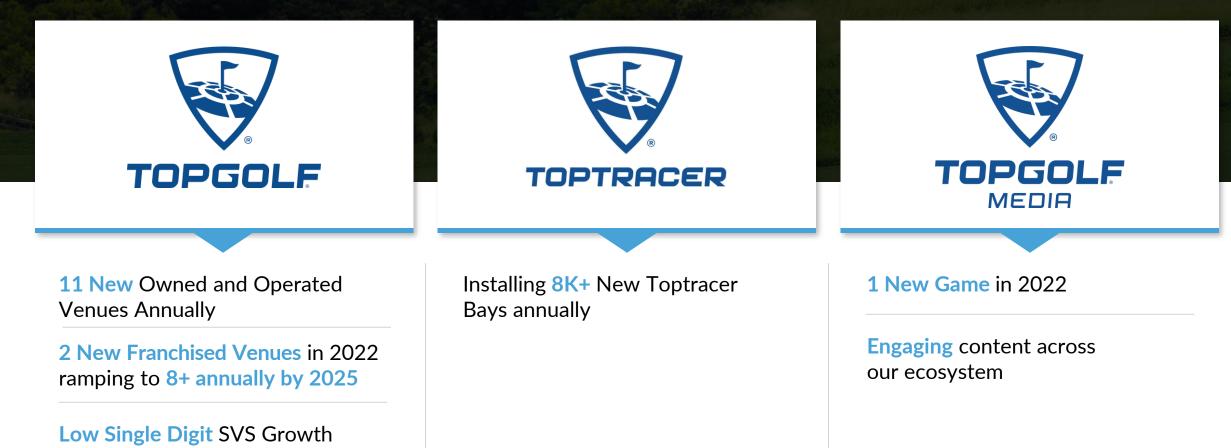


#### OUR GROWTH ALGORITHM IS DRIVEN BY OUR PLAY VERTICALS...



Global Franchise Expansion

#### ...WITH A CLEAR PATH TO SUSTAINABLE GROWTH

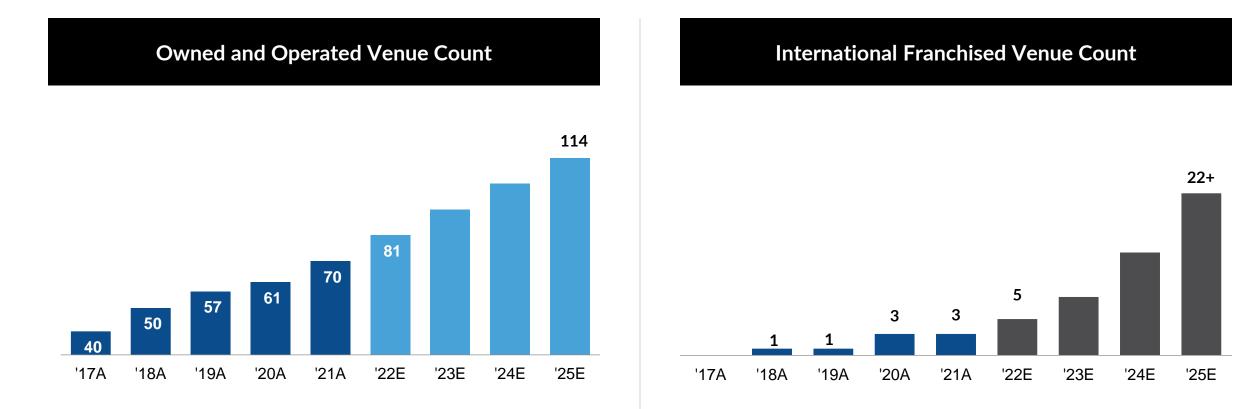


**32%** Target 4-Wall Adjusted EBITDAR Margins<sup>1</sup>



For purposes of estimating Adjusted EBITDAR by venue, management has estimated the amounts of depreciation, amortization, tax, interest and certain other expenses allocable to each venue, as the Company does not record such expenses at that level of detail for its GAAP financial measures. Please see page 4 of this presentation for further information.

# WE ARE LESS THAN 20% PENETRATED THROUGH OUR 450 GLOBAL WHITESPACE<sup>1</sup>



1. See slide 112 for supporting whitespace calculation.

#### VENUES: MULTIPLE OPPORTUNITIES TO DELIVER SUSTAINABLE SAME VENUE SALES GROWTH



#### **Digital Runway**

Walk-in reservations **increased 80%** in 2H 2021 vs. 2H 2019, but still only account for **30% of walk-in traffic** 



#### **Events Channel**

Q4 2021 Events **increased 11%** vs 2019 driven by Social Events, but our highest margin opportunity Corporate Events was only ~95% of 2019 levels



#### **Bay Utilization**

During wait times, only 70% of the bays are currently utilized

#### **Initiatives Underway to Drive SVS Growth Increasing Digital Access** Mobile Order and Pay In Bay for Reservations Join the Waitlist Dynamic Pricing **Multiple Bay Bookings Development of New Social** F&B Innovation **Channel Still Growing** Inventory Optimization Algorithm Singular Booking Strategy

#### VENUES: STRATEGIC INITIATIVES SUSTAIN MARGIN IMPROVEMENTS ABOVE 2019 LEVELS

Callaway

<b>29%</b> 2019 4-Wall Adjusted EBITDAR Margin	<b>32%</b> Long-Term 4-Wall Adjusted EBITDAR Margin
2021	2022 to 2025
2021 Short Term Impacts	Margin Resets
> Understaffed Venues	Fully Staffed Venues/Labor Inflation
> Restrained Marketing Spend	> Marketing Spend to Drive SVS
> COGS Improvements	COGS/Other Expense Inflation
Long Term	✓ Automation and Digitization
Strategic Initiatives <ul> <li>Price and Menu Engineering</li> </ul>	✓ Labor Management

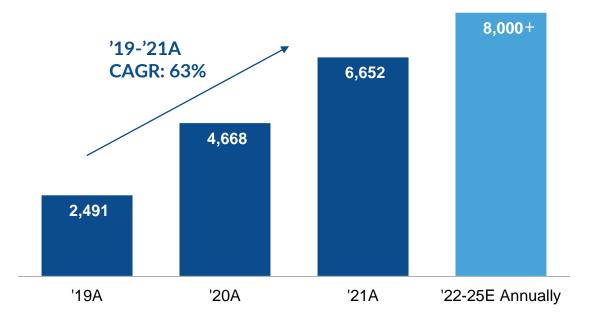
87

#### TOPTRACER: DOMINANT MARKET SHARE WITH 15,000+ CUMULATIVE BAYS INSTALLED THROUGH 2021

#### **Toptracer Annual Bay Installs**



Less than 3% of our total addressable market (610K)





60%+ annual bay install growth since 2019

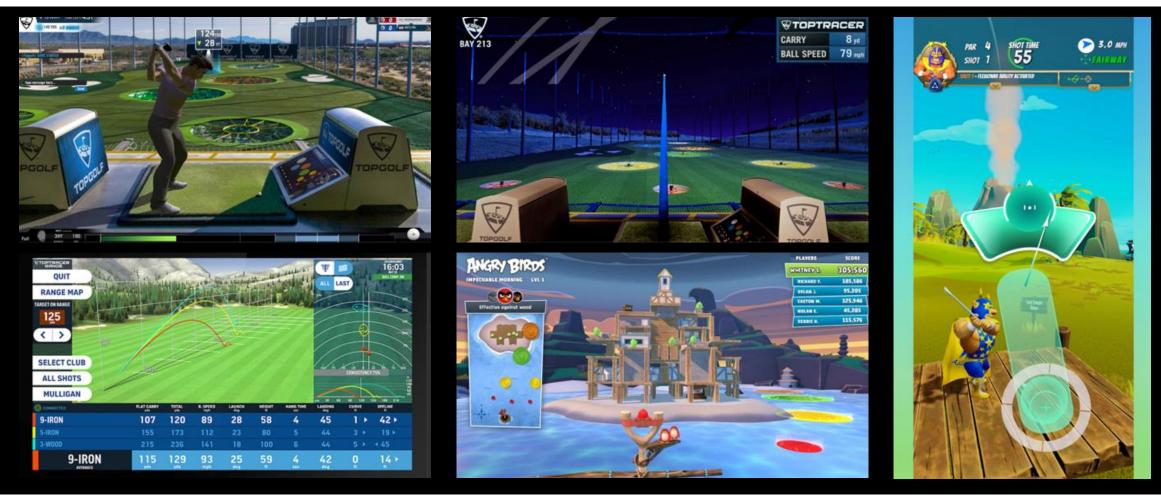


Strong pipeline in place to deliver 8,000+ bays annually



Toptracer will also be installed in 100% of domestic Topgolf venues

### **BRAND AND MEDIA: PROPRIETARY MEDIA CONTENT**



Callaway

# BRAND STRATEGY

Callaway

#### **Geoff Cottrill** Chief Marketing Officer, Topgolf

### **TOPGOLF BRINGS NEW PEOPLE TO THE GAME OF GOLF**



Callaway

#### **OUR ASSOCIATES ARE OUR STRONGEST MARKETERS**



#### WE HAVE SIGNIFICANT UPSIDE IN AWARENESS OF OUR BRAND

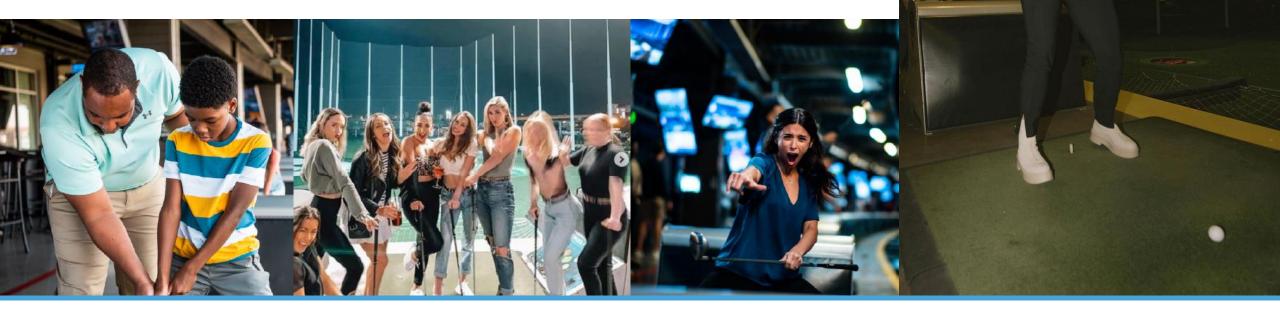
We make up



Off-course play<sup>1</sup>



Awareness level<sup>2</sup>



## **OUR PLAYERS LOVE TOPGOLF**

#### **Our Truths**

✓ A new entry point into golf

✓ We are for everyone

Technology and gaming meets FUN





#### WE HAVE A CORE SET OF COMPETITIVE ADVANTAGES UNIQUE TO TOPGOLF

#### **Our Competitive Advantages**

Brand strength – First mover advantage

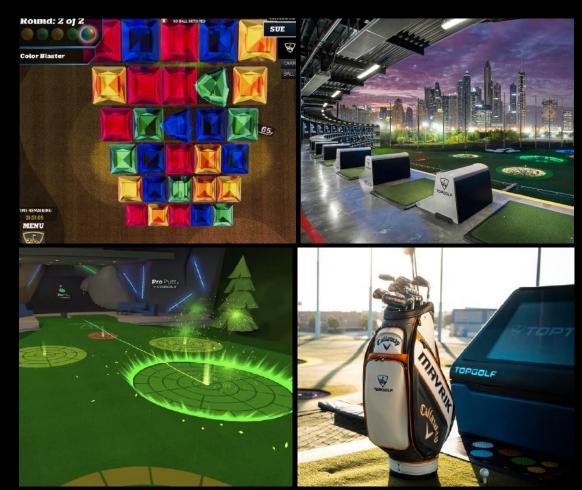
Differentiated venue experience

Vast & highly-engaged IRL and online community

Toptracer enabled experiences

Callaway family of brands

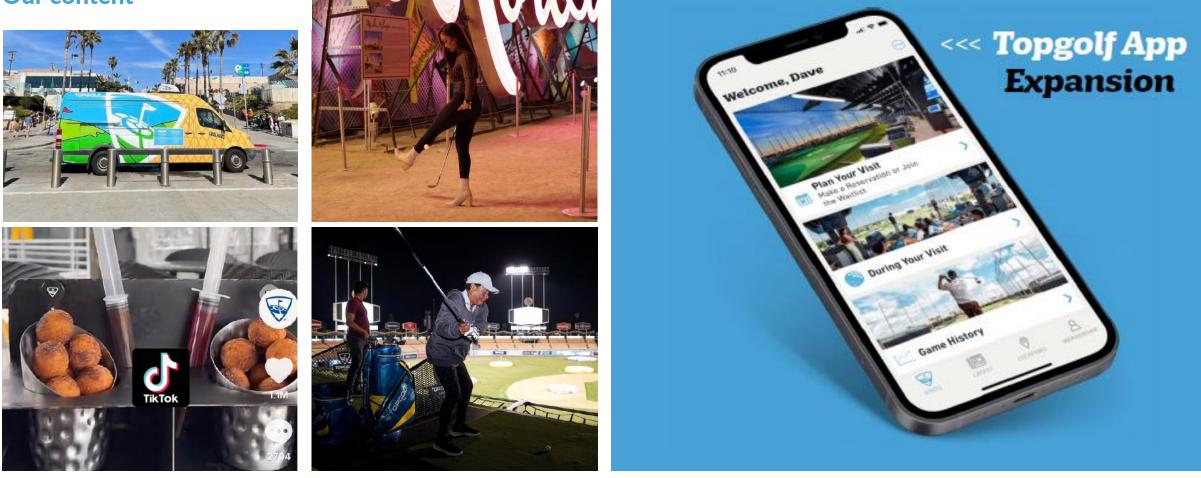
International expansion





## **CONTENT DRIVES OUR BRAND ENGAGEMENT**

#### **Our content**



Callaway

# VENUE EXPERIENCE

#### **Gen Gray** Chief Operating Officer, Topgolf

Sallaway

#### OUR STRATEGY IS COMING TO LIFE HERE AT EL SEGUNDO



**2000** the 1<sup>st</sup> Topgolf opens in Watford, UK











## Our Venues are a Platform for Differentiated Experiences



**Digital Access** 



Smiles & Moments

HDTVs in Every Bay RFID/Toptracer Enabled Games Sponsorship/Promotional Opportunities

> Light Shows with Targets

Climate-Controlled Bays for Year-Round Comfort

**Full-Service** 

Food & Beverage

Outdoor Experience

(i)

POOLE

Space for 6 Players in Each Bay Free Club Rentals

DPOOL

#### **POWERFUL AND INCREASING GUEST ENGAGEMENT ACROSS BROAD DEMOGRAPHIC GROUPS**

30M **Guest Visits** 

50% Non-Golfers<sup>1</sup>

2M+

60% Ages 18-34<sup>1</sup>

\$36 Walk-In Spend per Visit

All data as of FY 2021. 1. Source: YouGov surveys.



**Topgolf** App Downloads

50% Identify as Female<sup>1</sup>

#### **OUR CULTURE AND CORE VALUES** ARE THE FOUNDATION OF OUR VENUES



WE CREATE MOMENTS THAT MATTER FOR EVERYONE



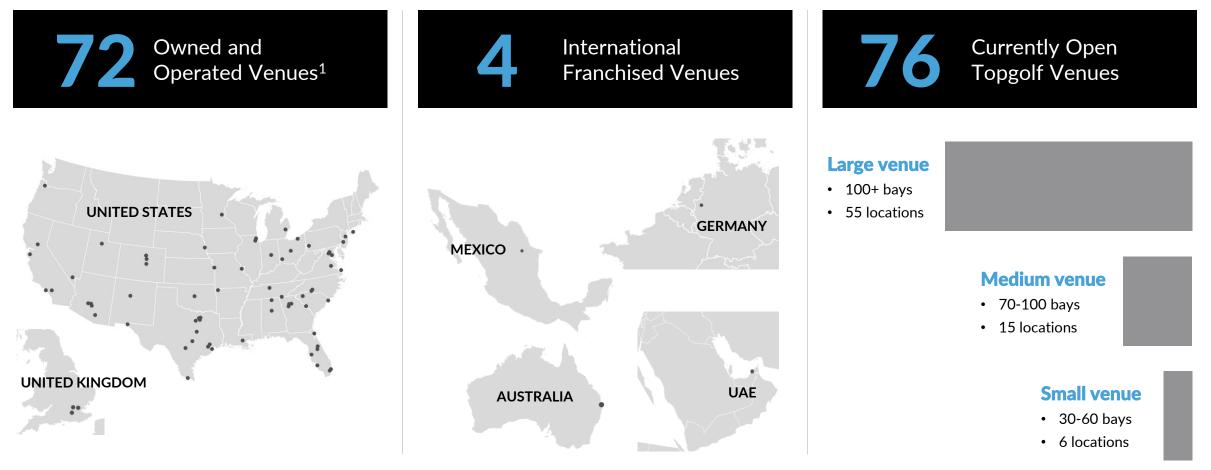
## VENUE DEVELOPMENT

#### **Chris Callaway**

Chief Development Officer, Topgolf



## WIDESPREAD GLOBAL PRESENCE

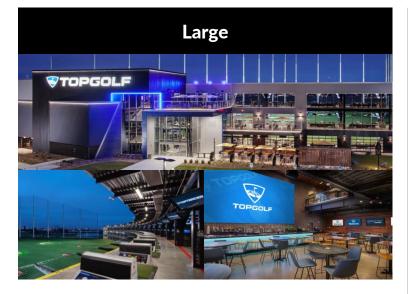


1. Includes 69 domestic venues and three owned/operated UK venues. 2022 YTD Openings include Ontario CA and El Segundo CA.

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#### DEVELOPED MULTIPLE VENUES THAT VARY IN DESIGN AND SIZE TO ACCOMMODATE MARKET DEMAND



- Target population of >1MM in 25 min catchment
- 100+ bays across three floors
- Examples include Ontario, CA and El Segundo, CA
- \$35M \$60M development cost range



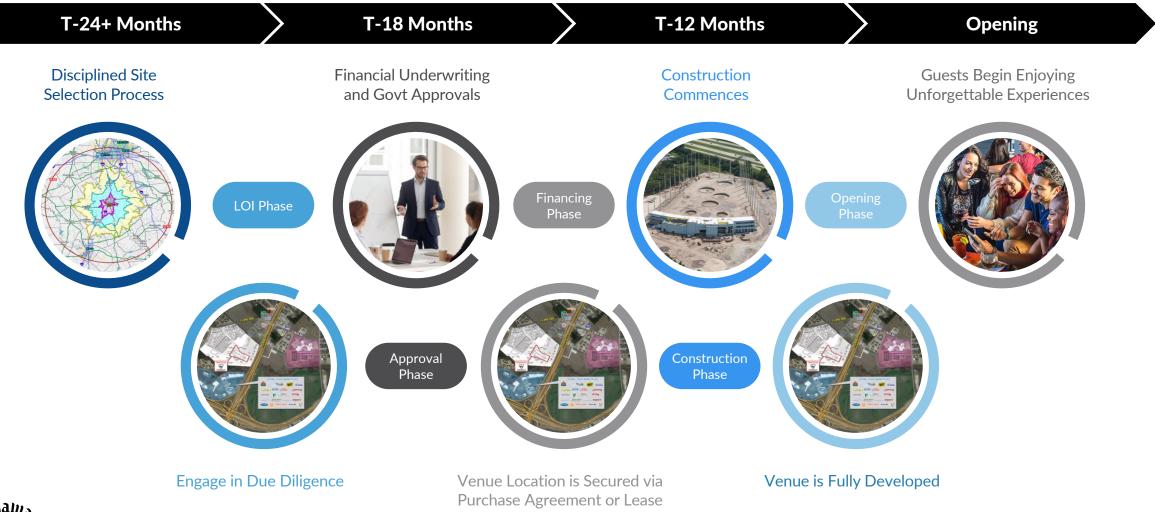
- Target population of 600K-1MM in 25 min catchment
- 70 100 bays across 2-3 floors
- Examples include Fort Myers, FL and Baton Rouge, LA
- \$20M \$35M development cost range



- Target population of 250K-600K in 25 min catchment
- 30-60 bays across 1-2 floors powered by Toptracer
- Examples include Augusta, GA and Chattanooga, TN
- \$15M \$20M development cost range

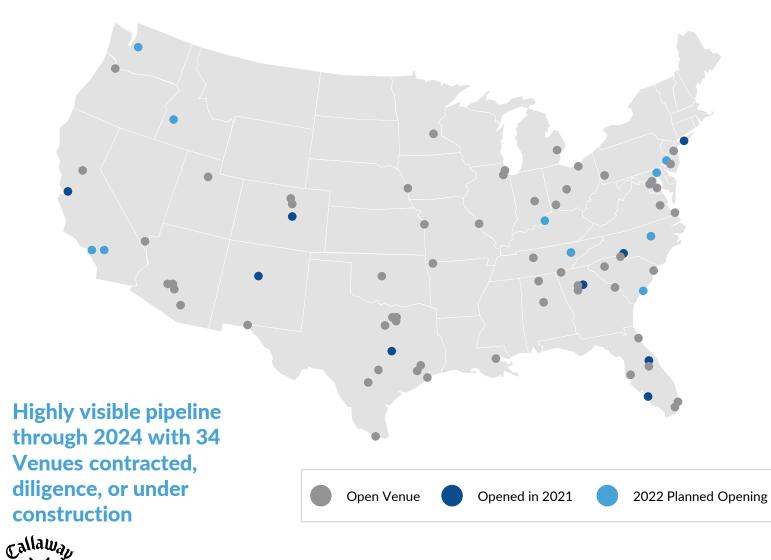


#### PROVEN EXPERTISE NAVIGATING A LENGTHY, COMPLEX DEVELOPMENT PROCESS





## **COMING TO A MARKET NEAR YOU**



	Opened in 2021
1	Lake Mary, FL (Orlando)
2	Albuquerque, NM
3	San Jose, CA
4	Waco, TX
5	Buford, GA (Atlanta)
6	North Charlotte, NC
7	Holtsville, NY (Long Island)
8	Colorado Springs, CO
9	Fort Myers, FL
	2022 Planned Openings
1	Ontario, CA (Los Angeles)
2	El Segundo, CA (Los Angeles)
3	Northeast Philadelphia, PA
4	Renton, WA (Seattle)
5	Knoxville, TN
6	Raleigh-Durham, NC
7	Baltimore, MD
8	Boise, ID
9	Louisville, KY
10	Glasgow, UK
11	Wichita, KS

#### TOPGOLF HAS A PROVEN TRACK RECORD OF SUCCESSFULLY OPENING NEW VENUES





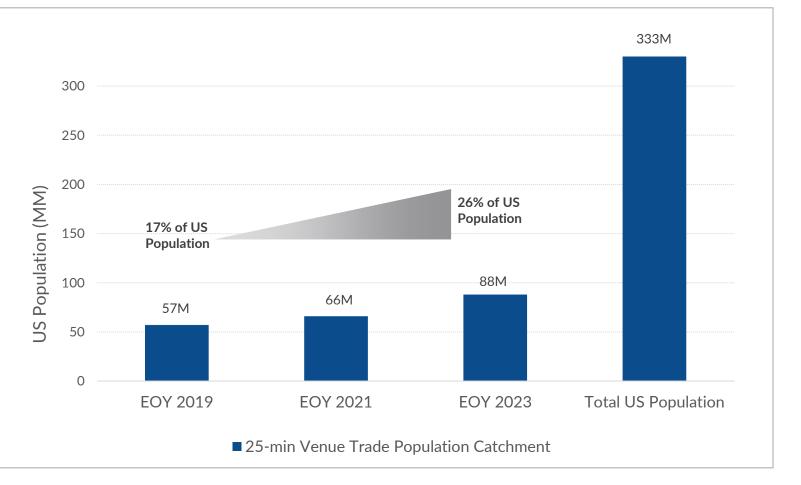


#### WHILE OUR US PRESENCE HAS GROWN, SIGNIFICANT OPPORTUNITY REMAINS

By EOY 2023, ~88M people in the US will be within 25-min of a Topgolf venue

This leaves ~245M (~74%) of the US population remaining for future growth

Source: Esri, 2021 US demographics. Based only on US venue locations, excludes UK & International. Trade areas exclude overlap to avoid double counting population totals. 2023 venue totals include current planned 2022 & 2023 US venues.





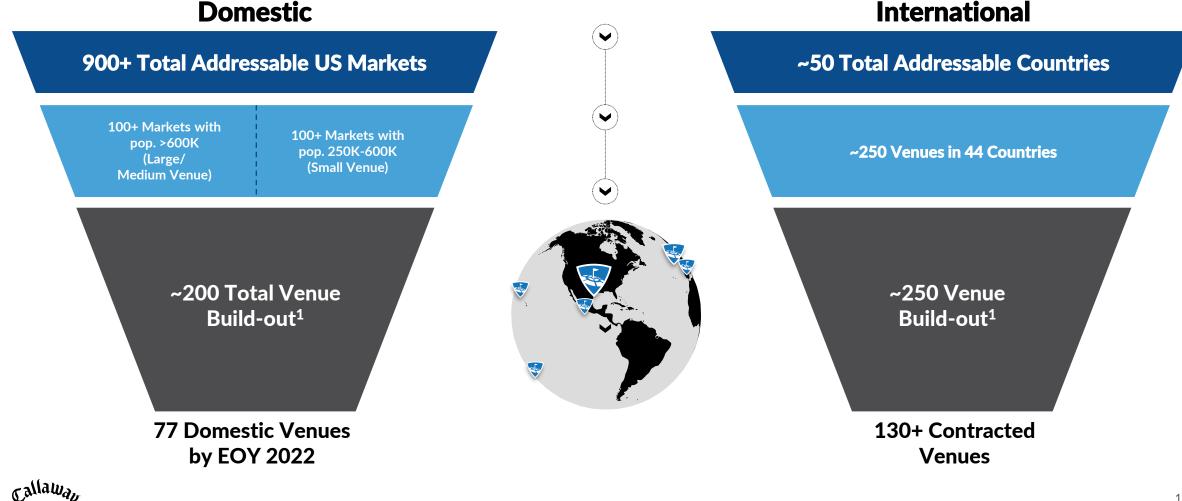
## WE HAVE A ROBUST INTERNATIONAL REAL ESTATE PIPELINE IN VARIOUS STAGES

#### 4 franchised venues currently ramping to 22+ by 2025



## WE HAVE IDENTIFIED ~450 TOTAL VENUE **OPPORTUNITIES GLOBALLY**

#### Domestic



# TOPTRACER

#### **Ben Sharpe** President, Toptracer and Toptracer Range

## TECHNOLOGY THAT HAS REVOLUTIONIZED THE GAME OF GOLF

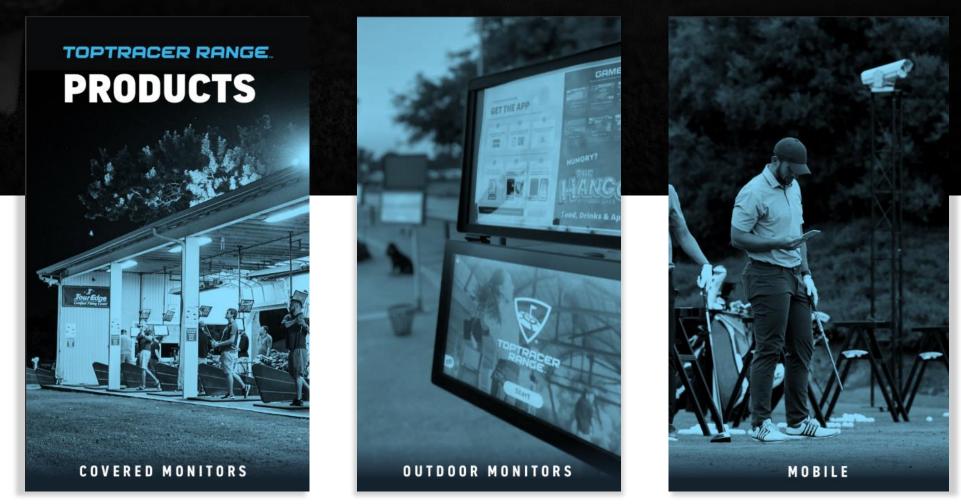
#### How people VIEW the game How people PLAY the game **WTOPTRACER** 6-IRON 33" APEX 103<sup>*p*</sup> 11 2567 METRIC Curve 2.5 BALL SPEED 140mpt METRICS

#### **15,000+** Global Bays<sup>1</sup>





### OUR PRODUCTS ARE SCALABLE AND ENGAGING FOR EVERY GOLFER



Callaway

## **BROAD COHORT OF PARTNERSHIPS POISED FOR EXPANSION**





#### TOPTRACER RANGE DELIVERS VALUE TO RANGE OPERATORS

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**The Belfry** Birmingham, UK

Average monthly revenue uplift of over 300%



**Blue Sky** Jacksonville, FL

Increased average monthly revenue by 126%



**Chris Cote** Southington, CT

Revenue has increased 275%



**Suminoe** Osaka, Japan

Average revenue up more than 50%

**Toptracer Ranges Provide ~\$2,000 in Cash per Bay to Topgolf Annually** 



## TOPTRACER IS THE CLEAR LEADER IN BALL TRACKING TECHNOLOGY

	TOPTRACER	Competitor 1	Competitor 2	Competitor 3
Global Brand	$\checkmark$	~	×	×
Visibility on Golf Broadcasts	$\checkmark$	~	×	×
Covered Ranges	~	$\checkmark$	~	~
Grass Ranges	$\checkmark$	~	×	×
App Reviews	7,943 Reviews 4.8 Rating	29 Reviews 3.8 Rating	3 Reviews 3.3 Rating	44 Reviews 4.5 Rating
Technology	Cameras	Building and Field Radars	Cameras	Building and Field Radars
Number of Countries	31	17	5	4
Current Number of Bays	15,000+	~4,000	~500	~600
2022 New Bays	8,000+			
2022 New Countries	6			

Note: As of March 30, 2022.

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## CALLAWAY UNLOCKS SIGNIFICANT SYNERGIES FOR TOPTRACER

 $\checkmark$ 

 $\checkmark$ 

 $\checkmark$ 





- European Tour World Record Attempt
- High Performance Partner Program
- Hosting Callaway Events
- Partnering with Management Companies



 $\checkmark$ 

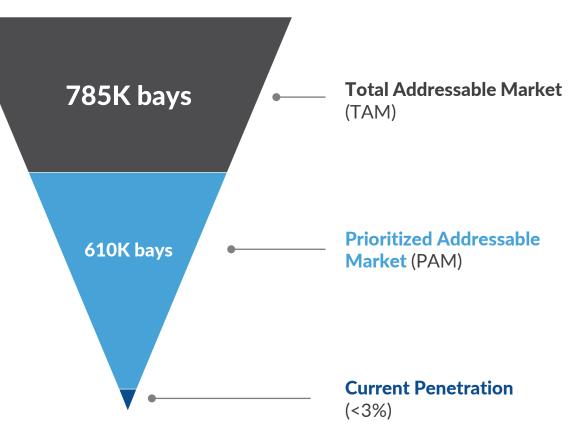
- Golf Equipment Product Innovation
  - Over 2B balls traced over last 12 months through Toptracer Range data
- Range Product Innovation

Our combined goal is to offer a full technology, equipment, apparel and accessories solution to our customers



#### OUR RANGE PRODUCTS PROVIDE THE POTENTIAL TO REACH ~80% OF THE TOTAL CURRENT DRIVING RANGE BAYS ACROSS THE WORLD





Source: R&A, Golf Around the World 2019, National Golf Foundation, OGRO, Nanotech, Japan Golf Range Association.

Tallawa.

# TOPGOLF GROWTH MODEL William Davenport Chief Financial Officer, Topgolf



#### OUR TARGET 4-WALL VENUE ECONOMICS HIGHLIGHT OUR CAPITAL EFFICIENT GROWTH ALGORITHM

Target 4-Wall Economics	Representative Venue <sup>1</sup>
Revenue	\$17.5MM
Adjusted EBITDAR	\$5.6MM
Adjusted EBITDAR Margin	32%
Average Construction Cost (Before Financing)	\$30MM
Topgolf Construction Cost Cash Outlay (After Financing)	\$7.5MM
Occupancy Costs	\$1.9M
Cash Flow <sup>2</sup>	\$3.7M
Cash on Cash Returns <sup>3</sup>	~45-50%

1. Targets are based on a representative middle-market venue blended across our Large, Medium, and Small venue classes.

2. Excludes pre-opening costs and annual venue maintenance and enhancement capex.

3. 4-Wall Cash Flow excluding pre-opening costs divided by Topgolf Construction Cost (After Financing) and excluding venue maintenance and enhancement capex.

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## OUR HISTORIC PERFORMANCE SUPPORTS OUR BUSINESS MODEL TARGETS



1. Excludes flagship venues (Vegas - 2016, Orlando - 2017, Nashville - 2017).

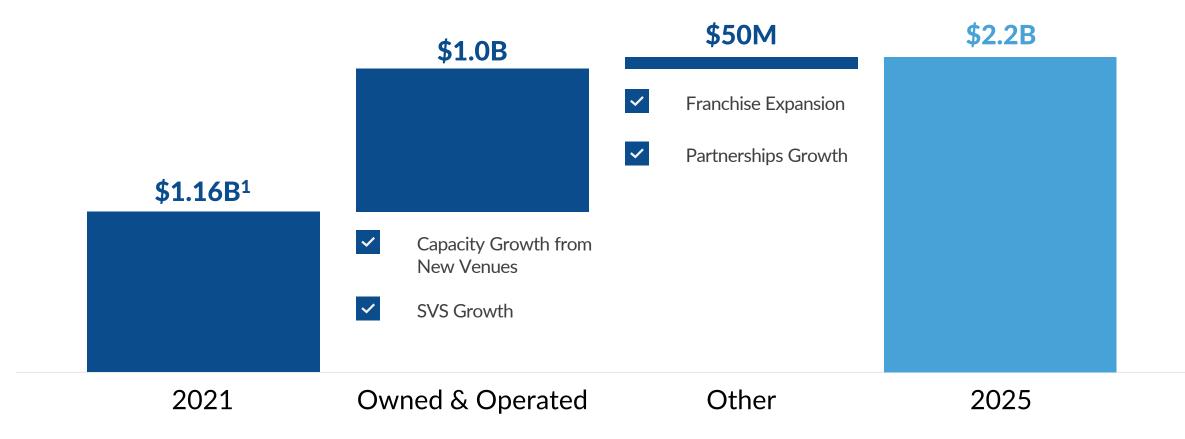
2. Average of 2015 – 2020 cohorts.

3. Excludes 7 self-financed venues. 4-Wall Cash Flow excluding pre-opening costs divided by total development costs net of third-party financing and excluding maintenance capex.

4. For purposes of estimating Adjusted EBITDAR by venue, management has estimated the amounts of depreciation, amortization, tax, interest and certain other expenses allocable to each venue, as the Company does not record such expenses at that level of detail for its GAAP financial measures. Please see page 4 of this presentation for further information.



## WE EXPECT TO GENERATE AN INCREMENTAL \$1B IN VENUE REVENUE THROUGH 2025

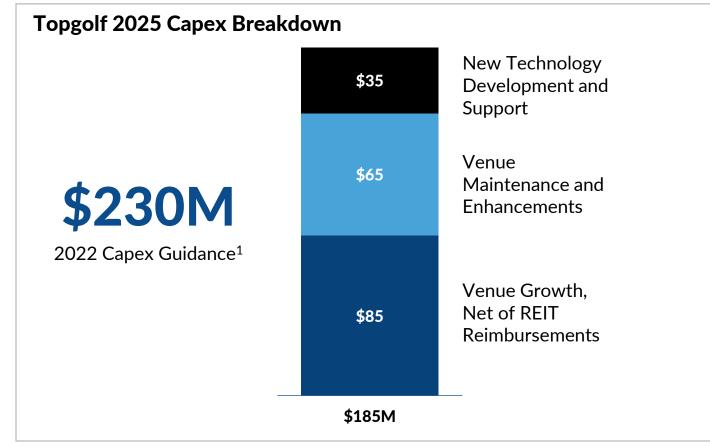


1. 12-month FY21 Revenue for Topqolf Pro Forma for Partnerships (Corporate Sponsorships) reclassification to Venues which will occur in 2022 and beyond.

## TOPGOLF BUSINESSES WILL DELIVER SIGNIFICANT GROWTH IN THE NEAR TERM



# STRATEGICALLY INVESTING CAPITAL TO FUND OUR RAPID GROWTH





1. Capex is net of expected REIT reimbursement.

# TOPGOLF

## PROVIDES EXCITING GROWTH TO CALLAWAY'S PORTFOLIO



Highly Relevant Brand Offering With Differentiated Experiences

Proven and Repeatable Venue Model With Strong Competitive Moats

Massive Digital Runway to Accelerate Growth

**Exciting Synergies With Callaway** 

3

Strong and Accelerating Momentum

# FINANCIALS & OUTLOOK

#### **Brian Lynch** Chief Financial Officer & Chief Legal Officer



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# Q1 2022 & BUSINESS UPDATE

#### Q1 2022 SNAPSHOT

- Q1 Net Revenue of \$1.04 billion, \$15 million higher than the top end of our guidance range
- Improved supply in Q1 was the primary driver of upside for Golf Equipment and our demand remains high
- Topgolf Net Revenue exceeded our expectations, with first quarter same venue sales up 2% vs. 2019
- Apparel, Gear and Other business off to a good start, with TravisMathew showing strong performance and Jack Wolfskin performing well given the macro factors
  - Repurchased \$25 million shares during Q1

#### FY 2022 GUIDANCE UPDATES

- We now believe our Golf Equipment Net Revenue will be up ~10% for the Full Year versus 2021
- We now believe that Apparel, Gear, and Other Full Year Net Revenue will be ~\$1B in 2022
- We intend to provide revised Full Year 2022 guidance with our earnings release on May 10, 2022

#### All three segments off to a strong start

## **CLEAR PATH TO SUSTAINABLE GROWTH**



Maintain leadership position in golf equipment technology and innovation



Execute Topgolf domestic and international expansion strategy



Sustain active lifestyle brand momentum and increase direct-toconsumer presence

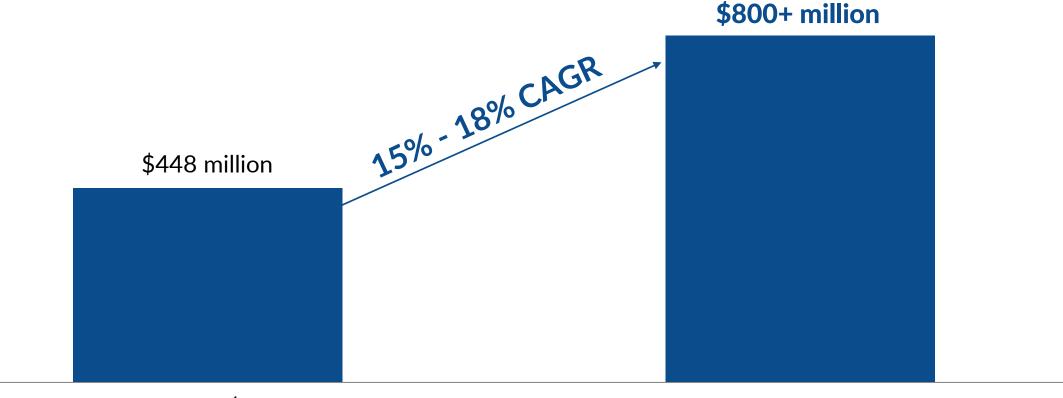


Leverage global scale and integrated supply chain

#### **CAPITALIZE ON DIGITAL REVENUE AND CROSS-SEGMENT COST SYNERGIES**



## THE DRIVE TO OVER \$800 MILLION OF ADJUSTED EBITDA



2021<sup>1</sup>

2025

1. 2021 Adjusted EBITDA includes 12 months of Topgolf Adjusted EBITDA. See Appendix for Adjusted EBITDA reconciliation to GAAP. Additionally, as Adjusted EBITDA is a non-GAAP measure, please see the Regulation G disclaimers on page 4 of this presentation.

Callaway

## **COMPELLING GROWTH TARGETS ACROSS ALL SEGMENTS**

#### **ANNUAL GROWTH PROJECTIONS FROM 2021 TO 2025**

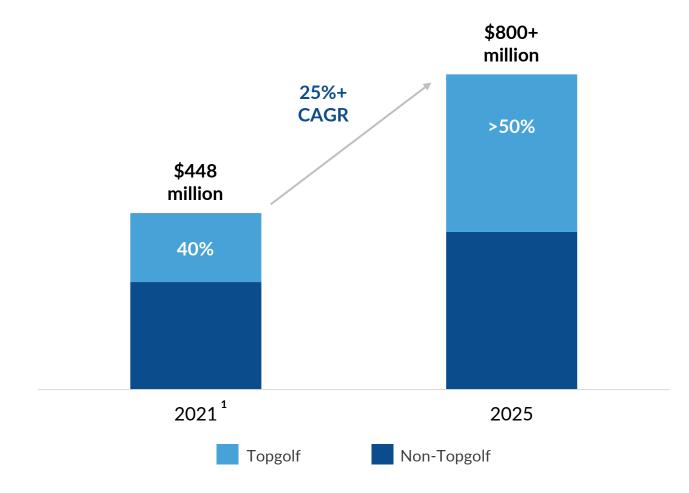
	Topgolf	Non-Topgolf <sup>1</sup>	Callaway Golf Company
Net Revenue Annual Growth	18%+	High Single Digits	10-12%
Adjusted EBITDA Annual Growth	25%+	10%+	15-18%
Adjusted EBITDA Margin	Mid-to-High Teens	Low-to-Mid Teens	Mid-Teens

Significant top line growth and margin expansion to occur with investment and extension in high growth segments

1. Includes Golf Equipment, Apparel, Gear & Other, and Corporate.

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### TOPGOLF EXPECTED TO BE MORE THAN 50% OF ADJUSTED EBITDA BY 2025



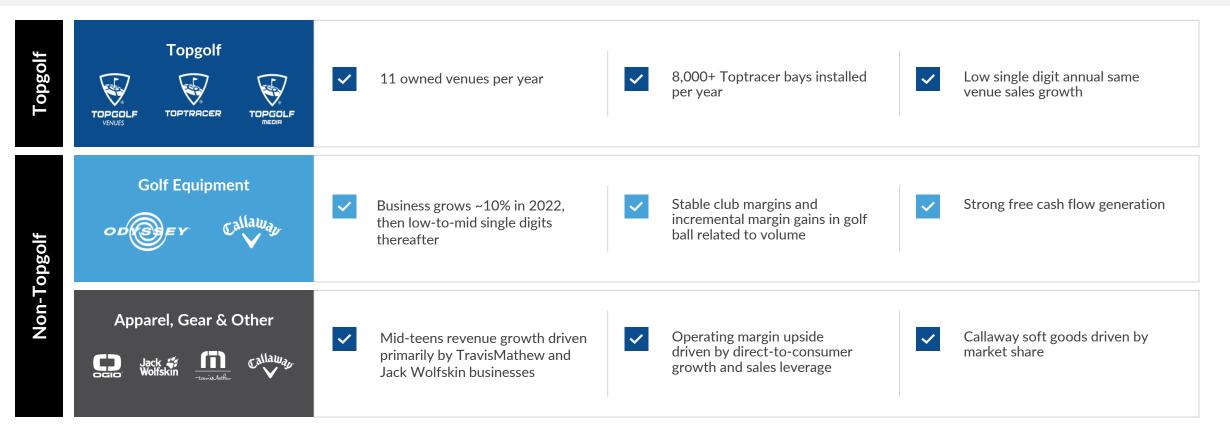
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## **SEGMENT ASSUMPTIONS**

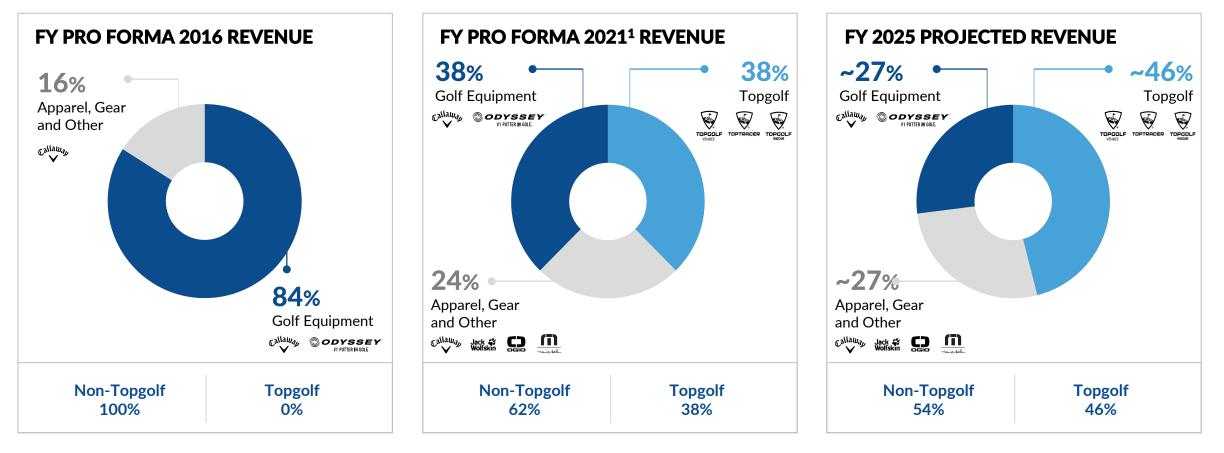
#### 2021 to 2025 Outlook<sup>1</sup>



1. The Company's outlook assumes no meaningful change from today in consumer behavior as a result of renewed concerns about the COVID-19 pandemic or significant unfavorable macro factors.



## STRATEGIC DIVERSIFICTION TO HIGH GROWTH SEGMENTS



1. 2021 pro forma revenue includes 12 months of Topgolf revenue.



## DIGITAL INITIATIVES AND TOPGOLF CROSS-BRAND SYNERGIES



**Revenue Synergies** 

- Strong liquidity position accelerates Topgolf venue expansion
- Toptracer bay growth driven by Callaway Golf relationships and sales infrastructure
- Digital marketing initiatives provide market share growth opportunity with existing and new golfers
- Integrated advertising to drive more avid golfers to Topgolf venues and Toptracer bays
- Incremental retail opportunity at venues for golf equipment and apparel brands

**\$225M+** of revenue and **\$85M+** of Adjusted EBITDA



#### Cost Synergies

- Lower cost of debt
- Callaway corporate functions to support accelerated Topgolf growth
- Callaway supply chain to help source Topgolf uniforms, softgoods, clubs and balls
- Callaway warehouse to support storage and distribution of Topgolf's nonfood inventory

**\$15M+** of Adjusted EBITDA

#### Outlook assumes annual synergy contribution of at least \$225M of Revenue and \$100M of Adjusted EBITDA by 2025

# **CAPITAL ALLOCATION STRATEGY**

#### CAPITAL ALLOCATION PRIORITIES



**Reinvest in the business to unlock high ROI embedded growth** Ability to invest in high return Topgolf venues and TravisMathew stores



Maintain healthy balance sheet by prudently managing leverage 2025 Target of less than 3.0x Net Leverage



**Opportunistically explore investments in complementary areas** Strong liquidity position provides flexibility



**Return capital to shareholders through buybacks** Purchased \$50M in stock over the past 2 quarters





## **BUSINESS TO DELIVER STRONG OPERATING CASH FLOW**



1. Operating Cash Flow in 2021 represents as reported cash from operations. Operating Cash Flow in 2025 is calculated as Adjusted EBITDA less cash taxes, cash interest, and working capital increases.

2. Adjusted Free Cash Flow is a non-GAAP financial measure calculated by taking operating cash flow of \$278 million in 2021, or ~\$600 million in 2025, and then subtracting non-growth capex of \$89M for 2021, or \$150M for 2025. Please see page 4 of this presentation for additional information on non-GAAP measures.



## ATTRACTIVE GROWTH CAPEX INVESTMENT OPPORTUNITIES

#### LONG TERM (2025) ANNUAL CAPEX TARGETS (\$M)

	Total	Growth
Topgolf		
Venue Growth Capex, Net of REIT Reimbursements	85	85
Venue Maintenance & Enhancements	65	0
New Technology Development & Support	35	0
Topgolf Total	185	85
Non-Topgolf Total	75	25
ELY Total	260	110

#### Investing in High ROI Opportunities

~45–50% cash on cash returns<sup>1</sup> for new venues

Investing in technology for Topgolf Venues, Toptracer Range and Media to maintain or grow unit level profit over the long-term

Less than a two-year payback on	TravisMathew stores
---------------------------------	---------------------

Attractive paybacks for adding Golf Ball capacity

Topgolf targeting total free cash flow to be positive by 2024

#### Strong cash generation allows investment back into the business to fuel growth

\$

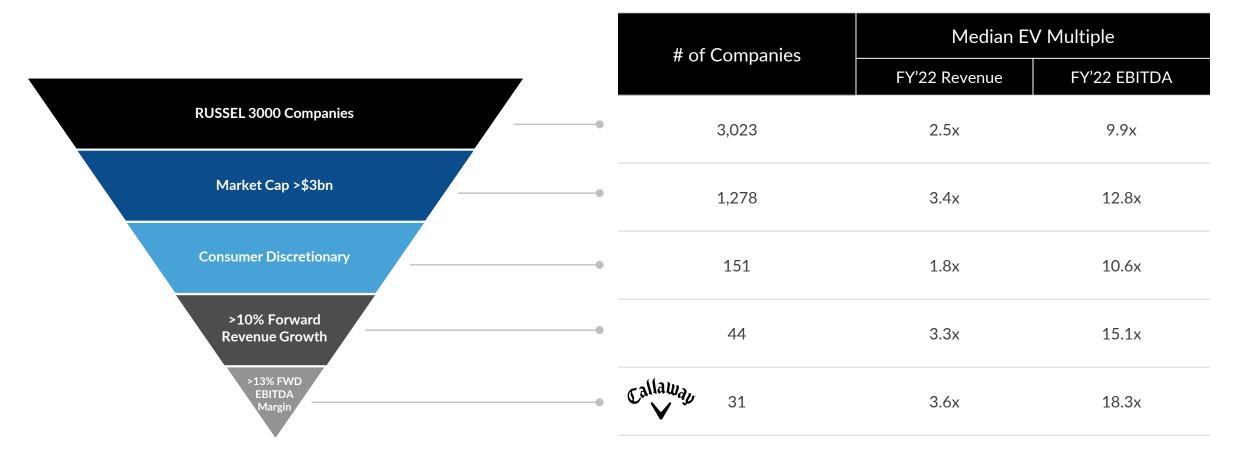
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1. Excludes venue maintenance and enhancement capex.



## A UNIQUE ASSET

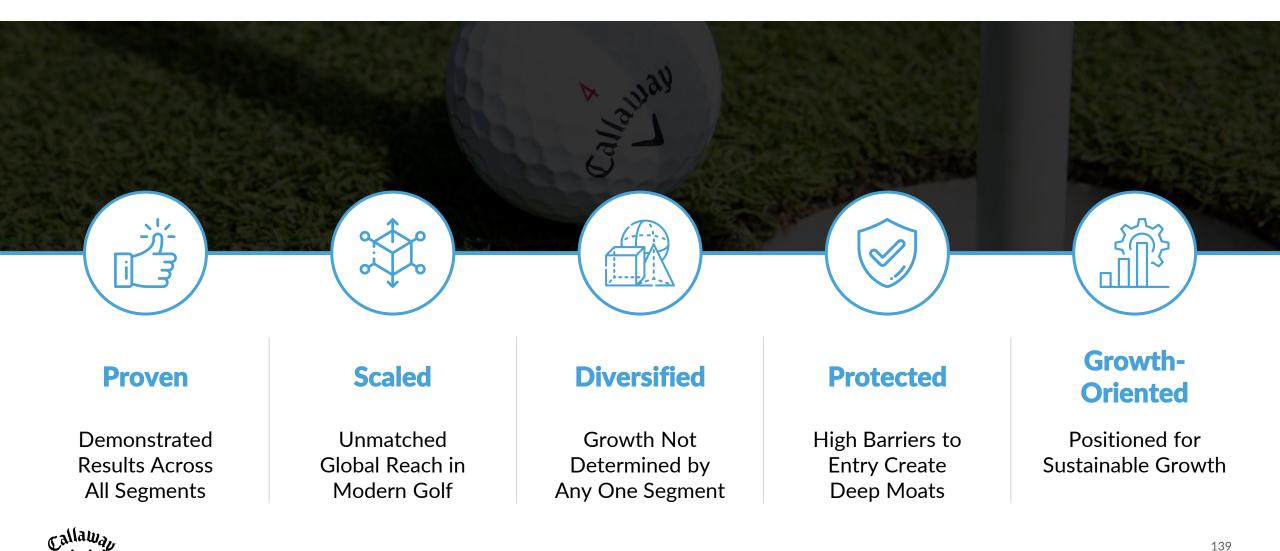


Source: Management projections, CapIQ, IBES Estimates as of April 18, 2022

Note: Forward revenue growth based on FY'22 – FY'24 CAGR. Forward EBITDA margin based on FY'23 metrics. Russell 3000 companies without FY'22 estimates not included in median multiples. FY'22 equals one-year forward fiscal year for all companies



## **COMPELLING INVESTMENT OPPORTUNITY**





# Q&A SESSION





# APPENDIX

Callaway

# **LONG-TERM ASSUMPTIONS**

#### **As-Converted EPS Calculation**



Adjusted Net Income (for EPS calculations only)

• Add ~\$1.6M of after-tax convertible debt interest expense



Diluted share count 2022 projection of 204.2M shares

Includes 14.7M of convert shares

Cap call protects 4-5M shares

• Included above upon conversion



~200M diluted shares taking into account the capped call



For valuation purposes, if you are using ~200M for your share count you should exclude the \$258.8M convertible debt in your debt calculations.

#### Callaway

Long-term non-GAAP tax of approximately 20%

#### **Total Company Debt:**

- Assumes funded debt will be consolidated by end of year
- Assumes excess free cash used to pay down funded debt
- As we are including the fully diluted share impact of the Convertible Debt, we are excluding the \$258.8M Convertible Loan from Long-Term Debt

#### **Topgolf:**

- Assumes all venues are REIT financed through 2025
  - Assumes \$30M per representative venue will be added to Long-Term Venue Financing Liability for venues that are REIT financed
- Assumes \$1.9M of Cash Interest will be added per representative venue
- Assumes incremental expense of 2-3% of venue sales for corporate support across operations, event sales, real estate, and finance under current annual pipeline projections

# A UNIQUE ASSET: LIST OF 31 COMPANIES

Amazon.com, Inc.

Aptiv PLC

Booking Holdings Inc.

Bright Horizons Family Solutions Inc.

**Brunswick Corporation** 

Carnival Corporation & plc

Chegg, Inc.

Chipotle Mexican Grill, Inc.

**Churchill Downs Incorporated** 

Crocs, Inc.

**Deckers Outdoor Corporation** 

Etsy, Inc. Expedia Group, Inc. Five Below, Inc. Floor & Decor Holdings, Inc. Gentex Corporation Hilton Worldwide Holdings Inc. Las Vegas Sands Corp. Lululemon Athletica Inc. Marriott International. Inc. NIKE, Inc. Norwegian Cruise Line Holdings Ltd.

Planet Fitness, Inc. Royal Caribbean Cruises Ltd. Sonos, Inc. Tesla, Inc. Travel + Leisure Co. Wingstop Inc. Wynn Resorts, Limited YETI Holdings, Inc. Yum China Holdings, Inc.



## **TOPGOLF LEASE ACCOUNTING SUMMARY**



Venue financing will add ~\$30M in incremental liabilities and ~\$2.2M in incremental interest expense per representative venue of which ~\$1.9M would be cash interest

## **TOPTRACER SALES-TYPE LEASES**

#### COMMENTARY

 $(\checkmark)$ 

- The Company enters into non-cancelable license agreements that provide software and hardware to driving ranges.
- These license agreements provide the customer the right to use Topgolf-owned software and hardware products for a specified period of time generally ranging from three to five years.
- The software and hardware are a distinct bundle of goods that are highly interrelated. At the inception of the arrangement, lease classification is assessed which generally results in the license agreements being classified as sales-type leases .
- ) Upon lease commencement for sales-type leases, revenue is recognized consisting of initial payments received and the present value of payments over the non-cancellable term.
- As a result of the upfront revenue recognition, a leasing receivable is established for amounts recognized as revenue where the company has not yet received payment.

One-time installation costs are booked in COGS under sales-type lease accounting.

#### Illustrative Toptracer Range Economics (1 Bay/5 Yr. Term)

¢2 000	One-time Costs Total Hardware & Installation Costs
<b>\$3,000</b>	Total Hardware & Installation Costs

	GAAP & PL		Cash	P&L
(\$ actuals)	Year 1	Year 2	Year 1	Year 2
Revenue	\$8,800	\$300	\$2,000	\$2,000
Gross Margin	3,000	75	500	500
% of Revenue	34.1%	25.0%	25.0%	25.0%
Contribution	\$5,800	\$225	\$1,500	\$1,500
% of Revenue	65.9%	75.0%	75.0%	75.0%
Leasing Receivable	\$6,800	\$5,100		

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## **2021 SEGMENT SNAPSHOT**

#### 2021 SEGMENT METRICS<sup>1</sup>

Golf Equipment		Topgolf <sup>2</sup>	
Segment Net Sales (\$M)	1,229.2	Segment Net Sales (\$M)	1,230.6
Segment Income (\$M)	203.8	Segment Income (\$M)	40.1
Est. Adj. EBITDA as % of Segment Net Sales	17.8%	Est. Adj. EBITDA as % of Segment Net Sales	14.6%

Apparel, Gear, Other		Corporate G&A <sup>3</sup>		
Segment Net Sales (\$M)	816.6	Net Sales (\$M)	-	
Segment Income (\$M)	68.5	Segment Income (\$M)	-74.7	
Est. Adj. EBITDA as % of Segment Net Sales	10.3%	Est. Adj. EBITDA as % of Total Company Net Sales	-1.1%	

1. The Company does not record depreciation, amortization, tax, interest or certain other expenses in its GAAP financial measures at the level of detail necessary to calculate Adjusted EBITDA at a segment level. For purposes of estimating Adjusted EBITDA as a percentage of segment net sales, management has estimated the amounts of such expenses allocable to each segment. Management's estimates of such expenses are as of the date hereof and may vary materially from actual amounts. Accordingly, investors should not place undue reliance on these measures. The Company does not plan to provide or update this information in the future.



2. Due to the timing of the Topgolf acquisition on March 8, 2021, Callaway's reported full year financial results will only include 10 months of Topgolf results. The below table represents the full year Topgolf amount in including January and February. January and February contributed \$142.9M in Net Sales, a 18.1M operating loss and \$2.3M in Adjusted EBITDA.

3. Income does not include \$27.2M of non-cash amortization and depreciation or \$23.9M of acquisition and other non-recurring items.

## **SEGMENT OPERATING INCOME RECONCILIATION**

All numbers in USD 000s

Twelve Months Ended Decemb	oer 31, 2021
Segment Operating Income	
Topgolf <sup>1</sup>	58,225
Golf Equipment	203,846
Apparel, Gear, and Other	68.511
Total Segment Operating Income	330,582
Corporate G&A and Other <sup>2</sup>	-125,867
Income (loss) from operations	204.715

1. Due to the timing of the Topgolf acquisition on March 8, 2021, Callaway's reported full year financial results will only include 10 months of Topgolf results in 2021. Topgolf January and February operating loss was (\$18,101)

2. Amount includes corporate general and administrative expenses not utilized by management in determining segment profitability, including non-cash amortization expense for intangible assets acquired in connection with the Jack Wolfskin, TravisMathew and OGIO acquisitions. In addition, the amount for 2021 includes (i) \$22.3 million of non-cash amortization expense for intangible assets acquired in connection with the merger with Topgolf, combined with depreciation expense from the fair value step-up of Topgolf property, plant and equipment and amortization expense related to the fair value adjustments to Topgolf leases, (ii)\$21.2 million of transaction, transition and other non-recurring costs associated with the merger with Topgolf completed on March 8, 2021, and (iii) \$2.8 million of costs related to the implementation of new IT systems for Jack Wolfskin. The amount for 2020 also includes certain non-recurring costs, including (i) \$8.5 million in transaction, transition, and other non-recurring costs associated with the Company's transition to its new North America Distribution Center; (iv) \$3.8 million related to cost-reduction initiatives, including severance charges associated with workforce reductions due to the COVID-19 pandemic, and (v) \$1.5 million related to the implementation of new IT systems for Jack Wolfskin.

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## **ADJUSTED EBITDA RECONCILIATION (2021)**

#### Non-GAAP Reconciliation and Supplemental Financial Information<sup>(1)</sup>

		202	21 Trailing Twelv	ve Month Adjus	ted EBITDA	
Unaudited, in thousands	Quarter Ended	3/31/21	6/30/21	9/30/21	12/31/21	Total
Net income (loss)		\$272,461	\$91,744	\$(15,991)	\$ (26,226)	\$ 321,988
Interest expense, net		17,457	28,876	28,730	40,502	115,565
Income tax provision (benefit)		47,743	(15,853)	66,229	(69,465)	28,654
Depreciation and amortization expense		20,272	43,270	44,377	47,903	155,822
JW goodwill and trade name impairment		—	_	—	—	_
Non-cash stock compensation and stock warrant expense, net		4,609	11,039	10,832	11,964	38,444
Non-cash lease amortization expense		872	2,103	2,792	7,748	13,515
Acquisitions & other non-recurring costs, before taxes $^{\!$		(235,594)	3,274	1,875	1,843	(228,602)
Reported Adjusted EBITDA		\$127,820	\$164,453	\$138,844	\$14,269	\$445,386
Topgolf pre-merger EBITDA contribution for Jan. and Feb. $2021^{(3)}$		2,265		_	_	2,265
Pro Forma Adjusted EBITDA		\$ 130,085	\$ —	\$ —	\$ —	\$ 447,651

Unaudited, in thousands

1. In 2021, amounts include transaction, transition and other non-recurring costs associated with the merger with Topgolf completed on March 8, 2021, the recognition of a \$252.5 million gain to step-up the Company's former investment in Topgolf to its fair value in connection with the merger, and expenses related to the implementation of new IT systems for Jack Wolfskin. In 2020, amounts include costs associated with the Company's transition to its new North America Distribution Center, costs associated with the acquisition of Topgolf, and the implementation of new IT systems for Jack Wolfskin, as well as severance related to the Company's cost reduction initiatives.

2. Due to the timing of the Topgolf acquisition on March 8, 2021, Callaway's reported full year financial results will only include 10 months of Topgolf results in 2021.

3. Amount reflects Topgolf Adjusted EBITDA contribution for January and February 2021.



# **TOPGOLF ADJUSTED EBITDA RECONCILIATION (2021)**

#### 2021 Topgolf Non-GAAP Reconciliation and Supplemental Financial Information<sup>(1)</sup>

Unaudited, in millions	Twelve Months Ended Decembe	velve Months Ended December 31, 2021		
Segment Operating Income <sup>(2)</sup>	\$	58.2		
Depreciation and amortization expense		93.1		
Non-cash stock compensation expense		13.8		
Non-cash lease amortization expense		12.0		
Segment Adjusted EBITDA	\$	177.1		
Topgolf pre-merger EBITDA contribution for Jan. and Feb. 2021 <sup>(3)</sup>		2.3		
Pro Forma Segment Adjusted EBITDA	\$	179.4		

<sup>3.</sup> Amount reflects Topgolf Adjusted EBITDA contribution for January and February 2021.



<sup>1.</sup> The Company does not calculate GAAP net income at the operating segment level, but has provided Topgolf's segment income from operations as a relevant measurement of profitability. Segment income from operations does not include interest expense and taxes as well as other non-cash and non-recurring items. Segment operating income is reconciled to the Company's consolidated pre-tax income in the Consolidated Net Revenues and Operating Segment Information included in this presentation.

<sup>2.</sup> Due to the timing of the Topgolf acquisition on March 8, 2021, Callaway's reported full year financial results included only 10 months of Topgolf results in 2021. This \$2.3 million reflects the Topgolf Adjusted EBITDA contribution for January and February 2021.

# **ADJUSTED EBITDA RECONCILIATION (2016)**

#### Non-GAAP Reconciliation and Supplemental Financial Information<sup>(1)</sup>

Unaudited, in thousands	Twelve Months Ended December 31, 2016	
		Total
Net income (loss)	\$	189,900
Interest expense, net		1,747
Income tax provision (benefit)		(132,561)
Depreciation and amortization expense		16,586
EBITDA	\$	76,672
Gain on sale of Topgolf investments		17,662
Reported Adjusted EBITDA	\$	58,010
Non-cash stock compensation expense		8,965
Reported Adjusted EBITDA excluding non-cash stock compensation expense	\$	66,975

